

**PERSONNEL COMMITTEE**  
**MEETING MINUTES**  
**Livingston County**

November 13, 2019, 8:00 am  
304 E. Grand River, Board Chambers, Howell MI 48843

Members Present

William Green , Carol Griffith, Douglas Helzerman

**1. CALL MEETING TO ORDER**

The meeting was called to order by Commissioner Green at 8:00 a.m.

**2. APPROVAL OF AGENDA**

Motion to approve the Agenda as presented.

**Moved By** C. Griffith

**Seconded By** D. Helzerman

**Motion Carried (3-0-0)**

**3. CALL TO THE PUBLIC**

None.

**4. APPROVAL OF MINUTES**

Minutes of Meeting Dated October 16, 2019

Motion to approve the minutes as presented.

**Moved By** C. Griffith

**Seconded By** D. Helzerman

**Motion Carried (3-0-0)**

**5. TABLED ITEMS FROM PREVIOUS MEETINGS**

None. Tabled LETS Resolution from 10-16-2019 will be added to future Personnel Committee Agenda.

**6. REPORTS**

**6.1 Energage**

Employee Engagement Survey Presentation

Webinar presentation provided by survey partner, Energage VP Tom DeVane. Overall survey results shared utilizing interactive approach with audience participants. High level leverage areas reviewed as well as considerations to address over the coming year.

**7. RESOLUTIONS FOR CONSIDERATION**

None.

**8. ADJOURNMENT**

Motion to adjourn the meeting at 8:59 a.m.

**Moved By** C. Griffith

**Seconded By** D. Helzerman

**Motion Carried (3-0-0)**

Respectfully submitted by:

Kim Kanik

Recording Secretary