



BOARD OF COMMISSIONERS AGENDA

April 22, 2020

IMMEDIATELY FOLLOWING THE FINANCE COMMITTEE MEETING

Zoom Virtual Meeting Room

Meeting ID: 399-700-0062 / Password: LCBOC

<https://zoom.us/j/3997000062?pwd=SUdLYVFFcmozWnFxbm0vcHRjWkVIZz09>

"The mission of Livingston County is to be an effective and efficient steward in delivering quality services within the constraints of sound fiscal policy. Our priority is to provide mandated services which may be enhanced and supplemented to improve the quality of life for all who work, reside and recreate in Livingston County."

1. **CALL MEETING TO ORDER**
2. **PLEDGE OF ALLEGIANCE TO THE FLAG**
3. **ROLL CALL**
4. **CALL TO THE PUBLIC**
5. **APPROVAL OF AGENDA**
6. **NOMINATIONS FOR APPOINTMENT OF DISTRICT 8 COUNTY COMMISSIONER**
7. **RESOLUTION FOR CONSIDERATION**

7.1 2020-04-121

Resolution Amending Livingston County Budget and Authorizing Implementation of Recommendations Proposed To Reduce Appropriations Including a Moratorium on Hiring and Promotions, and Restrictions on Discretionary Spending as a Direct Result of COVID-19 – County Administration

8. **FINANCE COMMITTEE RECOMMENDATION FOR APPROVAL OF CLAIMS**

Dated: April 22, 2020

9. **FINANCE COMMITTEE RECOMMENDATION FOR APPROVAL OF PAYABLES**

Dated: April 3 through April 16, 2020

10. CALL TO THE PUBLIC

11. ADJOURNMENT

RESOLUTION

NO: 2020-04-121

LIVINGSTON COUNTY

DATE: April 22, 2020

Resolution Amending Livingston County Budget and Authorizing Implementation of Recommendations Proposed To Reduce Appropriations Including a Moratorium on Hiring and Promotions, and Restrictions on Discretionary Spending as a Direct Result of COVID-19 – County Administration

WHEREAS, in response to the Coronavirus pandemic and to mitigate the spread of the virus, a series of significant actions were taken to protect the health and safety of Livingston County employees and Livingston County residents; and

WHEREAS, the response activities undertaken by the State will have unavoidable financial implications and curtail economic activity in Michigan substantially which it is currently and reasonably projected will adversely affect Livingston County and other municipal budgets; and

WHEREAS, it is currently and reasonably projected that County budgeted revenues (including State Share Revenue and reimbursements from the State) will be negatively impacted; demand for federal inmate housing has declined significantly; and charges for service and fees have been reduced because of restricted services imposed by the Stay Home Stay Safe Order; and

WHEREAS, the Michigan Uniform Budgeting and Accounting Act, MCL 141.421 *et seq.* (hereafter, “the UBAA”), was enacted to provide a uniform budgeting system for local units of government and to prohibit deficit spending by a local unit. Under the UBAA, if it appears that probable revenues are less than the budgeted estimated revenues during a budget year, the:

(t)he chief administrative officer or fiscal officer **shall** present to the legislative body recommendations which, if adopted, would prevent expenditures from exceeding available revenues for that current fiscal year. The recommendations shall include proposals for reducing appropriations from the fund for budgetary centers in a manner that would cause the total of appropriations to not be greater than the total of revised estimated revenues of the fund, or proposals for measures necessary to provide revenues sufficient to meet expenditures of the fund, or both. ... MCL 141.437(b)

WHEREAS, as required by the UBAA, in preparation for these impacts, Livingston County government must act now to prudently seek to address these projected reductions in the current year budgeted revenue by means of amendment to the County budget and implementation of the proposed recommendations to reduce expenditures including: a freeze on hiring, review all expenditures, and reducing or limiting discretionary spending to seek to address and mitigate the effects of the COVID-19 pandemic on the fiscal health of this County.

THEREFORE BE IT RESOLVED that based on the expected financial and revenue implications to the County, the Livingston County Board of Commissioners authorizes an immediate moratorium on hiring of employees into County positions and promotions. This includes:

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- filling existing vacant positions
 - creating new positions
 - reclassifying positions to a higher grade
 - transfer of positions or promotions

BE IT FURTHER RESOLVED that this hiring moratorium does not presently apply to the following classes of vacant positions which are deemed critical in protecting the health, safety, or welfare of the citizens of Livingston County during the COVID-19 emergency:

- 911 Dispatchers
- EMS Paramedics
- Sheriff Deputies and Correction Officers
- Public Health Critical Staff
- Emergency Manager
- IT positions that support the above positions

BE IT FURTHER RESOLVED that exceptions to the hiring moratorium will be considered by the Board of Commissioners, in its discretion, if one or more of the following apply:

- The filling of a vacant position is required by specific legal mandate;
- The reclassification or filling of a position will result in a long term budgetary savings, protect existing state or federal revenue, or secure additional state or federal revenue.

BE IT FURTHER RESOLVED to request an exception to the moratorium and filling a non-critical position, Elected Officials and Department Directors must apply to the Board of Commissioners in writing and provide the Board with sufficient evidentiary justification for such an exception.

BE IT FURTHER RESOLVED that given the severity of the fiscal challenges confronting the County due to the COVID-19 pandemic, the Board of Commissioners directs all Department Heads and Elected Offices in Livingston County government to restrict discretionary spending and aggressively implement cost containment strategies and administrative efficiencies to generate budgetary savings. This includes, but is not limited to eliminating:

- All non-essential purchases

- In-state and out-of-state overnight travel
- Overnight training and/or conferences not required for license, certification, or grant requirement
- Other forms of discretionary expenditure

BE IT FURTHER RESOLVED that essential expenditures in following areas will be exempt:

- Expenditures necessary to respond to COVID-19 that have been coordinated through the Livingston County Emergency Operations Center
- Expenditures necessary to directly protect the health, safety, or welfare of County residents
- Activities necessary to produce budgetary savings, protect existing revenue, or secure additional revenue for Livingston County

BE IT FURTHER RESOLVED that the Board of Commissioners temporarily, and until further notice, rescinds the authority granted in Resolution 2019-11-175 which permitted Departments to enter into contract or purchase items under \$100,000 if it were included in the line item detail of the approved 2020 Budget. Each item or contract over \$25,000 must follow the procurement policy, be essential for operations and now come before the Board of Commissioner for authorization through at least the end of the current fiscal year.

BE IT FURTHER RESOLVED that the Board of Commissioners authorizes a budget amendment to General Fund revenue to recognize the decrease in the number of Federal Inmates housed and reduced statutory State Revenue Share from the reduction of sales tax received at the State level because of the Stay Home Stay Safe Executive Order:

FUND	Approved 2020 budget	Proposed amendment	Amended 2020 budget
101 - General Fund Revenue	\$ (51,513,886)	\$ 600,000	\$ (50,913,886)

BE IT FURTHER RESOLVED that the Board of Commissioners authorizes budget amendment reducing general fund expenses for vacant positions as well as for out-of-state and in-state travel as follows:

FUND	Approved 2020 budget	Proposed amendment	Amended 2020 budget
101 - General Fund Expense	\$ 51,665,100	\$ (751,214)	\$ 50,913,886

Department level detail is attached.

BE IT FURTHER RESOLVED that the Board of Commissioners authorizes a decrease in the transfer from General Fund to the Capital Replacement Fund F403 in the amount of \$400,000 for 2020 and directs that each of the approved Capital Improvement Projects be reviewed and held until future years until the financial impact from the COVID-19 emergency is better known. Capital projects that will continue to move forward must first be authorized by the Board.

BE IT FURTHER RESOLVED Department Heads must make every effort to further reduce overall County spending, including but not limited to implementing limits on the use of procurement cards, discretionary contracts, and employee reimbursements.

BE IT FURTHER RESOLVED Department Directors and Elected Officials must closely and regularly monitor expenditures to ensure compliance and report any issues to the County Administrator and Financial Officer on a monthly basis. The County Administrator or Financial Officer will provide a financial status report no less than every two months to the Board of Commissioners through the end of the year. This Board of Commissioner Resolution and action does not preclude further and additional future budget revisions or cost savings measures as may be deemed prudent based upon further or additional projections.

BE IT FURTHER RESOLVED all Elected Officials and Appointed Directors must cooperate fully in this effort.

BE IT FURTHER RESOLVED that the Chief Judges shall be provided a copy of this Resolution and the Board's recommendation and request that the Livingston County Courts also agree to implement these budget reduction measures as to Court operations. In the alternative, the Livingston County Courts budget shall be amended and reduced by the commensurate share of the projected shortfall and the Chief Judges shall undertake such

measures the Courts deem necessary to comport with the Board of Commissioners’
“amendments of existing appropriations.”

BE IT FURTHER RESOLVED this will be effective immediately upon approval and will remain in
effect until further notice.

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MOVED:
SECONDED:
CARRIED:

EXPENDITURES

	2020 Amended	Department Vacancies	In-State Travel	Out of State Travel	Reduce Transfer from Capital	Adjust to Contingency	+/-	Proposed Amended
10100001 GF TAXES								
10110100 GF BOARD OF COMMISSIO	\$ 638,681		\$ (1,838)				\$ (1,838)	\$ 636,843
10113100 GF CIRCUIT COURT	\$ 1,089,109		\$ (2,213)				\$ (2,213)	\$ 1,086,896
10113600 GF DISTRICT COURT	\$ 2,118,093		\$ (3,394)				\$ (3,394)	\$ 2,114,699
10114800 GF PROBATE COURT	\$ 800,660		\$ (1,125)				\$ (1,125)	\$ 799,535
10114900 GF JUVENILE COURT	\$ 838,310	\$ (35,135)	\$ (813)				\$ (35,948)	\$ 802,362
10115000 GF GUARDIANSHIP	\$ 8,714						\$ -	\$ 8,714
10115100 GF PROBATION	\$ 73,514						\$ -	\$ 73,514
10116700 GF APPELLATE COURT	\$ 67,210						\$ -	\$ 67,210
10116800 GF CENTRAL SERVICE JUDICIAL	\$ 2,587,872	\$ (33,338)	\$ (266)	\$ (1,300)			\$ (34,904)	\$ 2,552,968
10117200 GF COUNTY ADMINISTRAT	\$ 447,481		\$ (375)				\$ (375)	\$ 447,106
10119200 GF ERP PROJECT	\$ -						\$ -	\$ -
10121200 FISCAL SERVICES	\$ 500,923		\$ (1,125)	\$ (1,965)			\$ (3,090)	\$ 497,833
10121500 GF COUNTY CLERK	\$ 408,539		\$ (375)				\$ (375)	\$ 408,164
10121599 GF COUNTY CLERK CIRCU	\$ 937,417	\$ (54,146)	\$ (188)				\$ (54,334)	\$ 883,083
10122300 GF INTERNAL / EXTERNA	\$ 127,800						\$ -	\$ 127,800
10124800 GF TAX ALLOCATION BOA	\$ 1,495						\$ -	\$ 1,495
10124900 GF PLAT BOARD	\$ 500						\$ -	\$ 500
10125300 GF COUNTY TREASURER	\$ 1,045,873		\$ (806)	\$ (1,416)			\$ (2,222)	\$ 1,043,651
10125700 GF EQUALIZATION	\$ 543,488	\$ (23,522)	\$ (900)				\$ (24,422)	\$ 519,066
10126100 GF COOPERATIVE EXTENS	\$ 241,022						\$ -	\$ 241,022
10126200 GF ELECTIONS	\$ 344,484		\$ (361)	\$ (2,500)			\$ (2,861)	\$ 341,623
10126500 GF FACILITIES SERVICE	\$ 259,158						\$ -	\$ 259,158
10126700 GF PROSECUTING ATTORN	\$ 2,375,482		\$ (3,460)	\$ (2,000)			\$ (5,460)	\$ 2,370,022
10126717 GF PROS. ATTY FAMILY	\$ 103,885						\$ -	\$ 103,885
10126800 GF REGISTER OF DEEDS	\$ 718,181	\$ (16,822)	\$ (608)				\$ (17,430)	\$ 700,751
10126900 GF CIVIL COUNSEL	\$ 239,680						\$ -	\$ 239,680
10127000 GF HUMAN RESOURCES	\$ 713,417			\$ (1,600)			\$ (1,600)	\$ 711,817
10127500 GF DRAIN COMMISSIONER	\$ 2,439,961		\$ (1,846)				\$ (1,846)	\$ 2,438,115
10130100 GF SHERIFF	\$ 8,660,947	\$ (14,557)	\$ (10,179)	\$ (25,613)			\$ (50,349)	\$ 8,610,598
10130106 GF SHERIFF - TRAFFIC	\$ 44,726						\$ -	\$ 44,726
10130143 GF SHERIFF - ANIMAL CNTRL	\$ 202,816		\$ (1,140)				\$ (1,140)	\$ 201,676
10130500 GF COURT SECURITY	\$ 293,813						\$ -	\$ 293,813
10135100 GF JAIL	\$ 12,262,738	\$ (47,185)	\$ (4,594)	\$ (16,526)			\$ (68,305)	\$ 12,194,433
10142600 GF EMERGENCY MNGMT	\$ 153,784		\$ (1,772)	\$ (1,000)			\$ (2,772)	\$ 151,012
10143000 GF ANIMAL SERVICES	\$ 643,201	\$ (28,021)		\$ (1,200)			\$ (29,221)	\$ 613,980
10144100 GF DEPT OF PUBL WORKS	\$ 205,343		\$ (375)				\$ (375)	\$ 204,968
10144500 GF - DRAINS PUBLIC BE	\$ 235,000						\$ -	\$ 235,000
10160100 GF HEALTH DEPARTMENT	\$ 170,000						\$ -	\$ 170,000
10160500 GF CONTAGIOUS DISEASE	\$ 5,000						\$ -	\$ 5,000
10164800 GF MEDICAL EXAMINER	\$ 445,953		\$ (378)				\$ (378)	\$ 445,575
10164900 GF MENTAL HEALTH	\$ 600,470						\$ -	\$ 600,470
10167200 GF AGENCY ON AGING	\$ 159,986						\$ -	\$ 159,986
10172100 GF PLANNING	\$ 417,666		\$ (881)	\$ (1,646)			\$ (2,527)	\$ 415,139
10172800 GF ECONOMIC DEVELOPME	\$ 175,000						\$ -	\$ 175,000
10174700 GF COMMUNITY ACTION P	\$ 609,842						\$ -	\$ 609,842
10185100 GF INSURANCE POLICIES	\$ 1,000,000						\$ -	\$ 1,000,000
10186100 GF RETIREMENT COUNTY	\$ 500,000						\$ -	\$ 500,000
10187000 GF UNEMPLOYMENT INSUR	\$ 25,000						\$ -	\$ 25,000
10189900 GF CHARGEBACKS	\$ 1,000						\$ -	\$ 1,000
10196600 GF APPROPRIATIONS	\$ 890,000				\$ (400,000)		\$ (400,000)	\$ 490,000
10196610 GF APPROPRIATIONS - Court	\$ 2,458,277						\$ -	\$ 2,458,277
10196631 GF APPROPRIATIONS - Other	\$ 936,856						\$ -	\$ 936,856
10196650 GF APPROPRIATIONS - Health	\$ 430,000						\$ -	\$ 430,000
10196800 GF CONTINGENCIES	\$ 466,734					\$ (2,710)	\$ (2,710)	\$ 464,024
General Fund Total	\$ 51,665,100	\$ (252,726)	\$ (39,012)	\$ (56,766)	\$ (400,000)	\$ (2,710)	\$ (751,214)	\$ 50,913,886

REVENUES				
2020 Amended	Reduced Federal Inmates - Jail	Reduced Constitutional Revenue Share+	+/-	Proposed Amended
\$ (38,257,255)		\$ 250,000	\$ 250,000	\$ (38,007,255)
\$ -			\$ -	\$ -
\$ (138,672)			\$ -	\$ (138,672)
\$ (2,534,195)			\$ -	\$ (2,534,195)
\$ (218,537)			\$ -	\$ (218,537)
\$ (239,264)			\$ -	\$ (239,264)
\$ (11,709)			\$ -	\$ (11,709)
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ (587,600)			\$ -	\$ (587,600)
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ (212,000)			\$ -	\$ (212,000)
\$ (434,450)			\$ -	\$ (434,450)
\$ (5,000)			\$ -	\$ (5,000)
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ (91,917)			\$ -	\$ (91,917)
\$ (30,000)			\$ -	\$ (30,000)
\$ -			\$ -	\$ -
\$ (170,900)			\$ -	\$ (170,900)
\$ (354,161)			\$ -	\$ (354,161)
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ (2,231,215)			\$ -	\$ (2,231,215)
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ (1,319,055)			\$ -	\$ (1,319,055)
\$ (428,881)			\$ -	\$ (428,881)
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ (3,766,456)	\$ 350,000		\$ 350,000	\$ (3,416,456)
\$ (34,019)			\$ -	\$ (34,019)
\$ (180,600)			\$ -	\$ (180,600)
\$ (19,200)			\$ -	\$ (19,200)
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ (8,800)			\$ -	\$ (8,800)
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ (240,000)			\$ -	\$ (240,000)
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ -			\$ -	\$ -
\$ (51,513,886)	\$ 350,000	\$ 250,000	\$ 600,000	\$ (50,913,886)

OBJECT	ORG	ACCOUNT DESCRIPTION	AVAILABLE BUDGET	% USED	BAR - (75% reduction
860000	10110100	IN-STATE TRAVEL	\$ 2,450.00	0.00	\$ 1,838
860000	10113100	IN-STATE TRAVEL	\$ 2,950.00	0.00	\$ 2,213
860000	10113600	IN-STATE TRAVEL	\$ 4,525.43	13.90	\$ 3,394
860000	10114800	IN-STATE TRAVEL	\$ 1,500.00	0.00	\$ 1,125
860000	10114900	IN-STATE TRAVEL	\$ 1,083.43	35.70	\$ 813
860000	10116800	IN-STATE TRAVEL	\$ 355.00	0.00	\$ 266
860000	10117200	IN-STATE TRAVEL	\$ 500.00	0.00	\$ 375
860000	10121200	IN-STATE TRAVEL	\$ 1,499.36	11.80	\$ 1,125
860000	10121500	IN-STATE TRAVEL	\$ 500.00	0.00	\$ 375
860000	10121599	IN-STATE TRAVEL	\$ 250.00	0.00	\$ 188
860000	10125300	IN-STATE TRAVEL	\$ 1,074.93	28.30	\$ 806
860000	10125700	IN-STATE TRAVEL	\$ 1,200.00	0.00	\$ 900
860000	10126200	IN-STATE TRAVEL	\$ 481.75	3.70	\$ 361
860000	10126700	IN-STATE TRAVEL	\$ 4,613.50	1.80	\$ 3,460
860000	10126800	IN-STATE TRAVEL	\$ 810.75	18.90	\$ 608
860000	10127500	IN-STATE TRAVEL	\$ 2,460.75	35.20	\$ 1,846
860000	10130100	IN-STATE TRAVEL	\$ 12,416.50	0.70	\$ 9,312
860000	10130100	IN-STATE TRAVEL	\$ 1,156.00	3.70	\$ 867
860000	10130143	IN-STATE TRAVEL	\$ 1,520.00	0.00	\$ 1,140
860000	10135100	IN-STATE TRAVEL	\$ 5,149.75	2.80	\$ 3,862
860000	10135100	IN-STATE TRAVEL	\$ 975.61	67.50	\$ 732
860000	10142600	IN-STATE TRAVEL	\$ 2,362.00	0.00	\$ 1,772
860000	10144100	IN-STATE TRAVEL	\$ 500.00	0.00	\$ 375
860000	10164800	IN-STATE TRAVEL	\$ 503.68	40.70	\$ 378
860000	10172100	IN-STATE TRAVEL	\$ 1,175.00	2.10	\$ 881
					\$ 39,010.08

Budget Amendment for non General Funded Positions not done at this time

860000	21065100	IN-STATE TRAVEL	\$ 2,000.00	0.00
860000	21514100	IN-STATE TRAVEL	\$ 2,368.00	5.30
860000	22160100	IN-STATE TRAVEL	\$ 9,251.00	0.50
860000	23826717	IN-STATE TRAVEL	\$ 1,300.00	0.00
860000	23842600	IN-STATE TRAVEL	\$ 3,905.00	0.00
860000	23926718	IN-STATE TRAVEL	\$ 500.00	0.00
860000	24527800	IN-STATE TRAVEL	\$ 250.00	0.00
860000	25626801	IN-STATE TRAVEL	\$ 2,500.00	0.00
860000	26017200	IN-STATE TRAVEL	\$ 2,388.00	0.50
860000	26132500	IN-STATE TRAVEL	\$ 9,555.30	4.40
860000	26132526	IN-STATE TRAVEL	\$ 6,272.47	3.50
860000	29568900	IN-STATE TRAVEL	\$ 2,988.00	0.40
860000	54237100	IN-STATE TRAVEL	\$ 3,966.55	0.80
860000	58105400	IN-STATE TRAVEL	\$ 1,225.22	61.30
860000	58853800	IN-STATE TRAVEL	\$ 1,104.00	1.90
860000	63126500	IN-STATE TRAVEL	\$ 200.00	0.00
860000	63622800	IN-STATE TRAVEL	\$ 2,380.00	0.00
860000		Total 860000 IN-STATE TR	\$ 104,166.98	8.10
		Revenue Total	\$ -	0.00
		Expense Total	\$ 104,166.98	8.10
		Grand Total	\$ 104,166.98	8.10

OBJECT	ORG	ACCOUNT DESCRIPTION	AVAILABLE BUDGET	% USED
860500	10116800	OUT OF STATE TRAVEL	1,300	0.00
860500	10121200	OUT OF STATE TRAVEL	1,965	15.90
860500	10125300	OUT OF STATE TRAVEL	1,416	16.70
860500	10126200	OUT OF STATE TRAVEL	2,500	0.00
860500	10126700	OUT OF STATE TRAVEL	2,000	0.00
860500	10127000	OUT OF STATE TRAVEL	1,600	0.00
860500	10130100	OUT OF STATE TRAVEL	20,073	8.40
860500	10130100	OUT OF STATE TRAVEL	3,000	0.00
860500	10130100	OUT OF STATE TRAVEL	2,540	15.30
860500	10135100	OUT OF STATE TRAVEL	16,526	17.40
860500	10142600	OUT OF STATE TRAVEL	1,000	0.00
860500	10143000	OUT OF STATE TRAVEL	1,200	0.00
860500	10172100	OUT OF STATE TRAVEL	1,646	13.40
			\$ 56,766.92	

Budget Amendment for non-General Fund positions not done at this time

860500	21065100	OUT OF STATE TRAVEL	4,994	0.10
860500	21514100	OUT OF STATE TRAVEL	1,500	0.00
860500	22160100	OUT OF STATE TRAVEL	2,100	15.70
860500	23816800	OUT OF STATE TRAVEL	2,215	83.00
860500	23842600	OUT OF STATE TRAVEL	1,000	0.00
860500	23916800	OUT OF STATE TRAVEL	4,880	0.00
860500	26132500	OUT OF STATE TRAVEL	19,277	8.20
860500	29568900	OUT OF STATE TRAVEL	3,639	19.10
860500	54237100	OUT OF STATE TRAVEL	10,000	0.00
860500	58853800	OUT OF STATE TRAVEL	2,439	2.40
860500	59535100	OUT OF STATE TRAVEL	1,500	0.00
860500	63622800	OUT OF STATE TRAVEL	16,986	0.00
860500		Total 860500 OUT OF STATE TRAVEL	127,297	13.90
		Revenue Total	0	0.00
		Expense Total	127,297	13.90
		Grand Total	127,297	13.90

Position #	Description	Group/BU	Location	Org	Object	CY FTE	Annual Salary	Annual for FTE	9 months	benefits@ 20%	BAR
14900206	DEP JUV REG/CRT REC	CTS	1490	10114900	704000	1.000	39039	\$ 39,039.00	\$ 29,279	\$ 5,856	\$ 35,135
16800120	ACCOUNT CLERK	CTS	1680	10116800	704000	1.000	37042	\$ 37,042.00	\$ 27,782	\$ 5,556	\$ 33,338
21599107	DEPUTY CIRC CRT CLK	NU	2159	10121599	704000	1.000	34774	\$ 34,774.00	\$ 26,081	\$ 5,216	\$ 31,297
21599111	DEPUTY CIRC CRT CLK	NU	2159	10121599	706000	0.730	34774	\$ 25,385.02	\$ 19,039	\$ 3,808	\$ 22,847
25700106	SR APPRAISER	NU	2570	10125700	706001	0.500	52272	\$ 26,136.00	\$ 19,602	\$ 3,920	\$ 23,522
26800105	SR DEPUTY REG OF DEE	NU	2680	10126800	706001	0.500	37382	\$ 18,691.00	\$ 14,018	\$ 2,804	\$ 16,822
30100113	OFFICE ASSISTANT	NU	3010	10130100	706001	0.500	32348	\$ 16,174.00	\$ 12,131	\$ 2,426	\$ 14,557
35100106	JAIL INTAKE SPECIALI	NU	3510	10135100	704000	1.000	37382	\$ 37,382.00	\$ 28,037	\$ 5,607	\$ 33,644
35100109	SWAP OFFICER	NU	3510	10135100	706001	0.500	30091	\$ 15,045.50	\$ 11,284	\$ 2,257	\$ 13,541
43000117	ADMINISTRATIVE AIDE	NU	4300	10143000	706001	0.480	34774	\$ 16,691.52	\$ 12,519	\$ 2,504	\$ 15,022
43000112	KENNEL ASSISTANT	NU	4300	10143000	706001	0.480	30091	\$ 14,443.68	\$ 10,833	\$ 2,167	\$ 12,999
									\$ 210,603	\$ 42,121	\$ 252,723

Budget Amendment on non-General Fund Positions not done at this time

60100129	ENVIRON SANITARI II	NU	6010	22160100	704000	1.000	57499	\$ 57,499.00	\$ 43,124	\$ 8,625	\$ 51,749
60100139	HEARING/VISION TECH	NU	6010	22160100	706001	0.500	34774	\$ 17,387.00	\$ 13,040	\$ 2,608	\$ 15,648
60100145	COMM HEALTH WORKER	NU	6010	22160100	706001	0.250	34774	\$ 8,693.50	\$ 6,520	\$ 1,304	\$ 7,824
											\$ 75,222

32500108	OPERATIONS SUPERVISO	NU	3250	26132500	704000	1.000	57499	\$ 57,499.00	\$ 43,124	\$ 8,625	\$ 51,749
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14900202	PROBATION OFFICER	CTS	1490	29266200	704000	1.000	49626	\$ 49,626.00	\$ 37,220	\$ 7,444	\$ 44,663
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68200108	VETERAN COUNSELOR	NU	6820	29568900	704000	1.000	43200	\$ 43,200.00	\$ 32,400	\$ 6,480	\$ 38,880
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37100127	BUILD INSPEC PLANRVR	NU	3710	54237100	704000	1.000	57499	\$ 57,499.00	\$ 43,124	\$ 8,625	\$ 51,749
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37100128	BUILDING INSPECTOR / R	NU	3710	54237100	704000	1.000	57499	\$ 57,499.00	\$ 43,124	\$ 8,625	\$ 51,749
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\$ 103,498

26500134	DEPUTY FACILITY DIRECT	NU	2650	63126500	704000	1.000	61811	\$ 61,811.00	\$ 46,358	\$ 9,272	\$ 55,630
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26500135	MAINTENANCE MECHAN	NU	2650	63126500	704000	1.000	37382	\$ 37,382.00	\$ 28,037	\$ 5,607	\$ 33,644
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\$ 89,274