

PERSONNEL COMMITTEE AGENDA

June 20, 2018, 8:00 am
304 E. Grand River, Conference Room 4, Howell, MI 48843

Pages

1. CALL MEETING TO ORDER
2. APPROVAL OF AGENDA
3. CALL TO THE PUBLIC
4. APPROVAL OF MINUTES 2
 - Meeting Minutes Dated: May 16, 2018
 - Closed Session Meeting Minutes Dated: May 16, 2018
5. TABLED ITEMS FROM PREVIOUS MEETINGS
6. REPORTS
7. RESOLUTIONS FOR CONSIDERATION
 - 7.1 Human Resources 4

Resolution Authorizing an Agreement with AON Hewitt to Provide Employee Benefits Broker and Consulting Services
8. DISCUSSION
 - Employee Engagement Survey
9. CLOSED SESSION
 - Collective Bargaining Update
10. ADJOURNMENT

PERSONNEL COMMITTEE

MEETING MINUTES

Livingston County

May 16, 2018, IMMEDIATELY FOLLOWING FINANCE COMMITTEE
304 E. Grand River, Conference Room 4, Howell, MI 48843

Members Present:

Robert J. Bezotte, William Green

Members Absent:

Carol S. Griffith

Staff Present:

Cindy Catanach, Ken Hinton, Jennifer Palmbos, Jeff Boyd, Jennifer Slater, Amy Hill, Stacy Bono

1. CALL MEETING TO ORDER

The meeting was called to order by Comm. Robert Bezotte at 9:20 a.m.

2. APPROVAL OF AGENDA

Motion to approve the Agenda as presented.

Moved By William Green

Seconded By Robert J. Bezotte

Motion Carried

3. CALL TO THE PUBLIC

None

4. APPROVAL OF MINUTES

- Meeting Minutes Dated: March 21, 2018
- Closed Session Meeting Minutes Dated: March 21, 2018

Motion to approve the minutes as presented.

Moved By William Green

Seconded By Robert J. Bezotte

Motion Carried

5. TABLED ITEMS FROM PREVIOUS MEETINGS

None

6. REPORTS

None

7. RESOLUTIONS FOR CONSIDERATION

7.1 Human Resources

Resolution Approving the Blue Cross Blue Shield of Michigan Retiree Agreement Addendum to the Administrative Services Contract

Motion to Approve the Above Resolution and Move Forward to Finance Committee

Moved By William Green

Seconded By Robert J. Bezotte

Motion Carried

8. CLOSED SESSION

- Collective Bargaining Update

Motion to go into Closed Session at 9:24 a.m.

Moved By William Green

Seconded By Robert J. Bezotte

Motion Carried

Motion to return to Open Session at 9:41 a.m.

Moved By William Green

Seconded By Robert J. Bezotte

Motion Carried

9. ADJOURNMENT

Motion to adjourn the meeting at 9:42 a.m.

Moved By William Green

Seconded By Robert J. Bezotte

Motion Carried

RESOLUTION

NO: [Title]

LIVINGSTON COUNTY

DATE: Click here to enter a date.

RESOLUTION AUTHORIZING AN AGREEMENT WITH AON HEWITT TO PROVIDE EMPLOYEE BENEFITS BROKER AND CONSULTING SERVICES - HUMAN RESOURCES

WHEREAS, Resolution 2015-07-141 approved an agreement with Aon Hewitt for employee benefits broker and consulting services for an initial three year period from July 22, 2015 to July 21, 2018 and the option to renew for two additional one year periods; and

WHEREAS, Livingston County wishes to exercise its option to renew for one additional one year period, while preserving our right to renew for one additional one year period; and

WHEREAS, Livingston County spends approximately \$8 million annually for health care and other benefits for our employees and retirees. In order to ensure we receive the most sound advice for administering this valuable benefit, Livingston County continues to have a need for employee benefits broker and consulting services; and

WHEREAS, performance has been reviewed annually by the County Administrative team and Aon has been providing satisfactory performance for the contracted services; and

WHEREAS, this Resolution has been recommended for approval by the Personnel Committee.

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners hereby authorizes entering into a one year extension to the agreement with Aon Hewitt for employee benefits broker and consulting services for \$97,500 offset by standard agent commissions for the period of July 22, 2018 through July 21, 2019, with performance reviewed annually and with the option to renew for one additional one year period.

BE IT FURTHER RESOLVED that the Chair of the Board of Commissioners is authorized to sign the above-referenced contract and any future amendments upon approval as to form by Civil Counsel.

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MOVED:
SECONDED:
CARRIED: