

PERSONNEL COMMITTEE

MEETING MINUTES

Livingston County

June 20, 2018, 8:00 am
304 E. Grand River, Conference Room 4, Howell, MI 48843

Members Present:

Robert J. Bezotte, Carol S. Griffith, William Green

Staff Present:

Ken Hinton, Cindy Catanach, Jennifer Palmbos, Jeff Boyd,
Kevin Wilkinson, Jennifer Slater, Amy Hill, Stacy Bono

1. CALL MEETING TO ORDER

The meeting was called to order by Comm. Robert Bezotte at 8:00 a.m.

2. APPROVAL OF AGENDA

Motion to approve the Agenda as presented.

Moved By: William Green

Seconded By: Carol S. Griffith

Motion: Carried (3-0)

3. CALL TO THE PUBLIC

None.

4. APPROVAL OF MINUTES

- Meeting Minutes Dated: May 16, 2018
- Closed Session Meeting Minutes Dated: May 16, 2018

Motion to approve the minutes as presented.

Moved By: William Green

Seconded By: Robert J. Bezotte

Motion: Carried (3-0)

5. TABLED ITEMS FROM PREVIOUS MEETINGS

None.

6. REPORTS

None

7. RESOLUTIONS FOR CONSIDERATION

7.1 Human Resources

Resolution Authorizing an Agreement with AON Hewitt to Provide Employee Benefits Broker and Consulting Services

Motion to Approve the Above Resolution and Move Forward to Finance Committee.

Moved By: Carol S. Griffith
Seconded By: William Green

Motion: Carried (3-0)

8. DISCUSSION

- Employee Engagement Survey

Jennifer Palmbois reviewed last year's employee survey results. 46% of employees participated in the survey. 82% of those who participated said they were proud to work for Livingston County. Jennifer stated that although it is free to participate in Top Work Places 2018, the consulting services are provided at an additional fee. The survey results will be grouped by department, with departments having 5 or less employees being grouped together. Departments having 10 less participation will also be grouped together for confidential purposes. Receiving the Top Work Place Award would be beneficial in our recruitment and retention efforts. This survey would take place mid July.

9. CLOSED SESSION

- Collective Bargaining Update

Motion to go into Closed Session at 8:15 a.m.

Moved By: William Green
Seconded By: Carol S. Griffith

Motion: Carried (3-0)

Motion to go into Closed Session at 8:15 a.m.

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Seconded By: Carol S. Griffith

Motion: Carried (3-0)

10. ADJOURNMENT

Motion to adjourn the meeting at 8:33 a.m.

Moved By: Carol S. Griffith
Seconded By: William Green

Motion: Carried (3-0)

Respectfully submitted by:

Amy Hill
Recording Secretary