

PERSONNEL COMMITTEE
MEETING MINUTES
Livingston County

January 16, 2019, 8:00 am
304 E. Grand River, Conference Room 4, Howell, MI 48843

Members Present:

William Green , Carol S. Griffith, Douglas Helzerman

Other Commissioners Present:

Wes Nakagiri

Staff Present:

Ken Hinton, Cindy Catanach, Jennifer Palmbo, Amy Hill, Kristi Cox,

1. CALL MEETING TO ORDER

The meeting was called to order by Comm. William Green at 8:02 a.m.

2. APPROVAL OF AGENDA

Motion to approve the Agenda as presented.

Moved By: Carol S. Griffith

Seconded By: Douglas Helzerman

Motion Carried (3-0)

3. CALL TO THE PUBLIC

None.

4. APPROVAL OF MINUTES

- Minutes of Meeting Dated: December 10, 2018

Motion to approve the minutes as presented.

Moved By: Carol S. Griffith

Seconded By: Douglas Helzerman

Motion Carried (3-0)

5. TABLED ITEMS FROM PREVIOUS MEETINGS

None.

6. REPORTS

None.

7. DISCUSSION

- Labor Relations Status and Planning for 2019

Jennifer Palmbos informed committee members that 4 labor agreements will be expiring at the end of 2019. Agreement talks will open in September.

- Human Resources Status and Planning for 2019

Jennifer Palmbos reported that Livingston County will be using AON this year to collect bids on the employee health insurance in compliance with Michigan Public Act 106.

- Employee Engagement Survey Results

Jennifer Palmbos indicated she would like to use Energage again to conduct another employee survey. Jennifer stated that using a 3rd party enables employees to give frank responses to the survey.

8. ADJOURNMENT

Motion to adjourn the meeting at 8:40 a.m.

Moved By: Carol S. Griffith

Seconded By: Douglas Helzerman

Motion Carried (3-0)

Respectfully submitted by:

Amy Hill
Recording Secretary