

David Feldpausch
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Memorandum

To: Livingston County Board of Commissioners
Fr: David Feldpausch, EMS Director
Date: 11/16/2020
Re: Resolution Authorizing Holiday pay for the MEI's

This is an issue that I have been aware of for some time but with all of the uncertainty in this year I chose not to address it. In hind sight I should have requested it in our budget process. I have been very hesitant to make any changes that adversely impact finances and more importantly those of the general fund since for most of the year funding for 2021 was a huge unknown. We also had to add about \$40,000 to the ME budget to offset the additional expenses for 2020. I would likely not be addressing it today if not for the efforts of MEI Ed Moore who did all of the background work and drafted this resolution.

That being said I do absolutely support this resolution and the great work that these employees do for the county. The attachments show that they routinely (about 12 times a year) do get called out on Holidays and provide an essential service to the county. I believe that their dedicated service is more than deserving of the additional pay when called in to service on a recognized holiday.

The additional compensation is not so significant that I believe any budget changes are necessary at this time. I would expect that the impact on the annual payroll to be less than \$3,000.00 based on historical data.

If you have any questions or concerns, please do not hesitate to reach out to me any time. 517/294-1853 or dfeldpausch@livgov.com.