

RESOLUTION

NO: 2020-12-277

LIVINGSTON COUNTY

DATE: December 14, 2020

Resolution Authorizing an Agreement with Aon to Provide Employee Benefits Broker and Consulting Services - Human Resources

WHEREAS, Resolution 2015-07-141 approved an agreement with Aon for employee benefits broker and consulting services for an initial three-year period from July 22, 2015 to July 21, 2018 and the option to renew for two additional one year periods, Resolution 2018-07-118 approved a two (2) year extension; and

WHEREAS, pursuant to the County's Purchasing Policy, the County has conducted a bid for broker services to begin January 1, 2021; and

WHEREAS, Aon submitted the lowest priced bid of the vendors responding to the RFP; and

WHEREAS, Livingston County spends approximately \$8 million annually for health care and other benefits for our employees and retirees. In order to ensure we receive the soundest advice for administering this valuable benefit, Livingston County continues to have a need for employee benefits broker and consulting services; and

WHEREAS, performance has been reviewed annually by the County Administrative team and Aon Hewitt has been providing satisfactory performance for the contracted services; and

WHEREAS, this Resolution has been recommended for approval by the Personnel Committee.

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners hereby authorizes entering into an agreement with Aon for employee benefits broker and consulting services for a cost not to exceed \$79,000 offset by standard agent commissions for the period of January 1, 2021 through December 31, 2023, with an option to extend for two (2) additional one year periods.

BE IT FURTHER RESOLVED that the Chair of the Board of Commissioners is authorized to sign the above-referenced contract extension upon approval as to form by Civil Counsel.

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**MOVED:
SECONDED:
CARRIED:**