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## Memorandum

To: Livingston County Board of Commissioners  
Fr: David Feldpausch, EMS Director  
Date: 11/02/2020  
Re: Resolution Authorizing the contract with Lake Superior State University

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Lake Superior State University has reached out to Livingston County EMS with a proposed contract to allow their EMS students to complete their clinical rotations and field internships with us. These are required practical components of the educational process to become licensed in the EMS field in the state of Michigan.

These agreements give students the opportunity to complete this portion of their education while also gaining valuable operational knowledge in the application of their education in real life situations under the guidance of one of our senior paramedics.

It also gives us the opportunity to interact with students first hand and evaluate them as potential future employees. Recruitment and retention are both reaching critical points in the EMS field. It is through great opportunities like this that we hope to gain an advantage over other EMS services wishing to recruit the same students upon the completion of their education.

It also provides us valuable insight as to what kind of future employee students might be prior to them even applying for a position. We get to see firsthand not only the student's skill and knowledge but their interpersonal communication skills and general work ethic these are things that can be challenging to evaluate in a standard interview process.

There is no direct cost to the department under this contract. They will be placed with our employees who are already scheduled to work and no additional compensation will be paid.

If you have any questions or concerns, please do not hesitate to reach out to me any time. 517/294-1853 or [dfeldpausch@livgov.com](mailto:dfeldpausch@livgov.com).

*Serving the Citizens of Livingston County*