DS 11-30-2020

AL 11/25/2020

NB 11/25/20

11/25/2020

JS 11/25/2020

Livingston County EMS

Tentative Agreement

11/24/2020

NEW Section 12.0. Hospitalization Insurance
F. Effective 1/1/2021, consistent with Resolution 2019-08-121, elective abortion coverage is eliminated from all health plans.

Section 15.0. Classification and Rates.
Effective 1/1/2021, or upon ratification by all parties, whichever is later, the wage scales shall be increased 2.25%.

NEW SECTION PERSONAL LEAVE. Effective 1/1/2021, or upon ratification by all parties, whichever is later, employees shall receive eight (8) hours Personal Leave, deposited into a Personal Leave bank on January 1st of each year. Unused Personal Leave hours remaining at the end of each year will be forfeited. There shall be no payout of unused Personal Leave upon separation of employment with the County. Personal Leave time shall be approved as outlined in the contract Section 11.4. Paid Time Off. Section B, except that twelve (12) hour employees shall use all eight (8) hours at once.

Section 11.4. Paid Time Off

C. UNSCHEDULED PTO. Employees may use PTO for SICK leave for full or partial shift (tardiness), whether it be scheduled or unscheduled leave. However, unscheduled PTO usage shall be considered unapproved time off and shall be subject to discipline under this section. Unscheduled usage of PTO shall be deemed approved once such verification of illness or injury is provided, unless covered under FMLA or ADA leave. If an employee cannot provide proof of the illness or injury, said absence or tardy will not be approved by the Director or his/her designee and will be subject to discipline under this section. Proof / verification of illness or injury shall be in the form of a discharge summary from the health care provider.