

		2021 Hourly - 2.25%	2021 Annualized	2022 Hourly - 1.5%	2022 Annualized	2023 Hourly - 1.5%	2023 Annualized
Dispatcher:	2020						
Start	37,872	\$19.10	\$39,729	\$19.39	\$40,325	\$19.68	\$40,930
1 Year	40,696	\$20.49	\$42,617	\$20.80	\$43,256	\$21.11	\$43,905
2 Years	42,275	\$21.27	\$44,231	\$21.58	\$44,895	\$21.91	\$45,568
3 Years	43,978	\$22.10	\$45,973	\$22.43	\$46,662	\$22.77	\$47,362
4 Years	45,824	\$23.01	\$47,860	\$23.35	\$48,578	\$23.71	\$49,307
5 Years	48,599	\$24.37	\$50,698	\$24.74	\$51,458	\$25.11	\$52,230
6 Years	51,540	\$25.82	\$53,705	\$26.21	\$54,510	\$26.60	\$55,328
9 Years		\$26.47	\$55,047	\$26.86	\$55,873	\$27.26	\$56,711
CTO		2021		2022		2023	
Start		\$19.48	\$40,524	\$19.77	\$41,132	\$20.07	\$41,749
1 Year		\$20.90	\$43,469	\$21.21	\$44,121	\$21.53	\$44,783
2 Years		\$21.69	\$45,116	\$22.02	\$45,793	\$22.35	\$46,480
3 Years		\$22.54	\$46,892	\$22.88	\$47,595	\$23.23	\$48,309
4 Years		\$23.47	\$48,817	\$23.82	\$49,550	\$24.18	\$50,293
5 Years		\$24.86	\$51,712	\$25.23	\$52,487	\$25.61	\$53,275
6 Years		\$26.34	\$54,779	\$26.73	\$55,601	\$27.13	\$56,435
9 Years		\$26.99	\$56,148	\$27.40	\$56,991	\$27.81	\$57,845
Shift Leader:	2020	2021		2022		2023	
Start	47,853	\$24.01	\$49,935	\$24.37	\$50,684	\$24.73	\$51,444
1 Year	49,781	\$24.95	\$51,906	\$25.33	\$52,685	\$25.71	\$53,475
2 Years	51,870	\$25.98	\$54,042	\$26.37	\$54,853	\$26.77	\$55,676
3 Years	52,880	\$26.48	\$55,075	\$26.88	\$55,901	\$27.28	\$56,740
4 Years	55,524	\$27.78	\$57,778	\$28.19	\$58,645	\$28.62	\$59,525
9 Years		\$28.47	\$59,223	\$28.90	\$60,111	\$29.33	\$61,013