

Livingston County 911 Central Dispatch

Tentative Agreements

December 29, 2020 Revised 1/6/2021

Shift Preference - 22.3. Employees may trade shifts **within the same work week** with prior written approval of a supervisor or higher authority.

Hospitalization Insurance - **NEW** Section 39.9. Effective 1/1/2021, consistent with Resolution 2019-08-121, elective abortion coverage is eliminated from all health plans. ~~Also, abortion in the case of rape or incest shall not be considered an elective abortion.~~

New Art. Add Short-term Disability – Employees shall be allowed to purchase voluntary short term disability through the Livingston County Flexible Benefit Plan starting in 2021 open enrollment to be effective January 1, 2022.

MMR 1/7/2021

MJR 1/8/2021

CK 1/8/2021