

RESOLUTION

NO: 2021-04-044

LIVINGSTON COUNTY

DATE: April 13, 2021

Resolution to Authorize the Creation of New Non-Union Division within MERS and Payment of the Unfunded Liability for the Building Department Employees - Fiscal Services / Finance / Board

WHEREAS, County Administration has worked with the Livingston County Building Department over the past year to consider options to reduce the unfunded pension liability specific to Building Department employees; and

WHEREAS, the option to create a permanent non-union division within MERS for Building Department employees was agreed upon as being fiscally prudent and to be recommended to the Board of Commissioners; and

WHEREAS, creating a new division would permit the Building Department to fully fund the currently projected non-union liability attributable to the Building Department's non-union employees which is projected to reduce the annual required contribution going forward; and

WHEREAS, Livingston County requested and received a supplemental valuation from the MERS actuarial services team to carve out the Building Department from the Non-Union Division and create a new Non-Union Division specifically for and limited to Building Department current and future employees as well as retirees; and

WHEREAS, the pension benefits would not change in any way from those in the original Non-Union Division and the Building Department employees would be carved out into the same plan, DB or Hybrid that they currently are in; and

WHEREAS, the estimated cost for the Building Department to proceed with this option is \$962,712 which currently can be funded by use of the unobligated funds in Enterprise Fund 542 Building and Safety Fund and would not require any General Fund dollars to be contributed.

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners authorizes the County to carve out the Building Department Non-Union Employees from the original Non-Union Division and creating a new MERS Division for Building Department Non-Union employees.

BE IT FURTHER RESOLVED that the Board of Commissioners authorizes a payment to MERS from Fund 542 Building and Safety Fund in the amount of \$962,712 to the new Building Department Non-Union division, once it is created, to fund the pension liability for the Building Department employees.

BE IT FURTHER RESOLVED, that the Chairperson of the Livingston County Board of Commissioners is authorized to execute any agreements, plan addendums or other documents requiring the Chair's signature by MERS to effectuate this Resolution after approval as to form by the County Attorney.

BE IT FURTHER RESOLVED that the Board of Commissioners authorizes any budget amendments needed to effectuate this payment.

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MOVED:
SECONDED:
CARRIED: