

A3C - Collaborative Architecture

Hourly Rate

Fees

Design Professionals

A3C - Architect

Senior Principal	\$145
Senior Project Architect/Manager	\$110
Project Architect/Manager II	\$90
Intern III	\$75
Administrative Support	\$60

Sub-consultants

Hourly Rate

Fees/Upcharges

Cooper Design - Historic Preservation

Gary Cooper	\$130
Intern Architect	\$85

Commtech Design - Low Voltage/AV/Security

Technology Designer	\$130
CAD Tech/Designer	\$80

Osborn Engineering - Structural Engineers

Principal	\$195
Director	\$179
Senior Project Manager	\$164
Project Manager	\$151
Engineer II	\$125
Engineer III	\$108
Technician/Intern/Admin Support	\$69

Robert Darvas Associates - Structural Engineers

Principal	\$175
Project Manager	\$135
Administrative Support	\$75

IMEG - Structural Engineers

Senior Engineer	\$160
Project Engineer	\$130
Engineer	\$120
Virtual Design Technician	\$95

Peter Basso Associates - MEP Engineers

Principal Mechanical Engineer	\$182
Principal Electrical Engineer	\$182
Project Mechanical Engineer	\$94
Project Electrical Engineer	\$85
CAD Specialist	\$55

Osborn Engineering

Principal	\$195
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Sr. Project Manager	\$164
Project Manager	\$151
Engineer I	\$132
Engineer II	\$125
Engineer III	\$108
Engineer IV	\$92
Engineer V	\$84
Tech/Intern/Admin Support	\$69

IMEG - MEP Engineers

Senior Engineer	\$160
Project Engineer	\$130
Engineer	\$120
Designer IV	\$120
Designer III	\$115
Designer II	\$110
Designer	\$105
Sr. Virtual Design Coordinator	\$105
Virtual Design Technician	\$95
Sr. Commissioning Authority/Engineer	\$195
Administrative Assistant	\$80

MA Engineering - MEP Engineers

Principal	\$175
Senior Engineer	\$130
Engineer I/Designer	\$110
CAD Support	\$80

Metro Consulting Associates - Civil Engineers

Project Manager	\$115
Sr. Project Engineer/Surveyor/Planner	\$100
Project Engineer/Surveyor/Planner II	\$90
Engineering/Surveying Technician	\$70
Chief Field Surveyors (1 Person Crew)	\$110
Senior Ecological Scientist	\$110

Beckett & Raeder, Inc. - Civil Engineers and Landscape Architects

Principal - Civil Engineering	\$145
Senior Associate - Civil	\$135
Principal - Landscape Architect	\$145
Associate Landscape Architect	\$125

Additional Service Offerings:

Kitchen Design
Theater Design
Graphic Design
Specialty Labs (wind, solar, etc.)

Schedule of Reimbursable Expenses

Example of reimbursable expenses:
Printing, Transportation if outside the County,
Permit Fees, Special Testing

Reimbursable expenses are
invoiced at direct cost plus
10%

Other Information

Propose that all hourly rates
be adjusted each year on
January 1 at a rate of 2% per
year.
See pg 7 of Pricing Proposal.

Sample Copy of Firm's Invoice

See Technical Proposal - Pg
36

DLZ Michigan Inc.

Hourly Rate

Fees

Design Professionals

Principal Architect	\$190	See Pricing Proposal
Project Manager	\$150	for yearly hourly rate
Architect IV	\$140	adjustments.
Architect III	\$120	
Architectural Associate II	\$100	
Architectural Associate I	\$90	
Engineer IV	\$150	
Engineer III	\$130	
Engineer III	\$110	
Engineer I	\$90	
Landscape Architect	\$120	

Sub-consultants

Hourly Rate

Fees/Upcharges

Engineer IV	\$150	See Pricing Proposal
Engineer III	\$130	for yearly hourly rate
Engineer II	\$110	adjustments.
Engineer I	\$90	
Cost Estimator	\$120	

Schedule of Reimbursable Expenses

Mileage	\$0.58/mile, Cost plus 10%
Travel Expenses	Cost plus 10%

Direct Expenses (Reproduction, Equipment Rental, etc. Cost plus 10%

Plan Review Fees	Cost plus 10%
Sample Copy of Firm's Invoice	See Pricing Proposal

Fishbeck		
	Hourly Rate	Fees
Design Professionals		
Luke Finney, RA, LEED AP BD+C	\$150	
Bob Pomeroy, AIA	\$243	
Mark Mitchell, AIA, LEED AP	\$184	
Lisa Galdis, IIDA, CDT, LEED AP ID+C	\$122	
Jerry Hirth, PE, LEED AP	\$184	
Jim Miloch, PE, LEED AP	\$206	
Eric Dickinson, PE	\$147	
Jeff Brown, PE	\$243	
Kent Moeggenborg	\$203	
Mike Alsgaard, CPE	\$166	
Sub-consultants		
N/A	Hourly Rate	Fees/Upcharges
Rate Schedule		
Principal	\$243	
Architect Construction Engineer/Manager/Administrator Engineer Estimator Geologist Hydrogeologist Industrial Hygienist Interior Designer Project Manager Scientist Surveyor		
Senior Level	\$135 - \$235	
Mid Level	\$122 - \$135	
Staff Level	\$79 - \$122	
Architectural Specialist Engineering Specialist Environmental Specialist Health & Safety Specialist Operations Specialist Technical Specialist Project Superintendent Survey Specialist		
Senior Level	\$141 - \$212	
Mid Level	\$101 - \$141	
Staff Level	\$79 - \$101	
Technician		
Senior Level	\$110 - \$128	
Mid Level	\$93 - \$110	
Staff Level	\$70 - \$93	
Production Support	\$82	

Schedule of Reimbursable Expenses:

Photocopies	\$0.10/Copy
Mileage/Passenger Vehicles	\$0.70/Mile
Field and Service Vehicles	\$0.95/Mile (\$37/Day min.)
Equipment Schedule	Separate Schedule
Expenses and Outside Services	Cost plus 10%

Other Information

Compensation to be at one and one-half times the hourly rate for approved overtime.

Sample Copy of Firm's Invoice

See Pricing Proposal

Invoices are rendered every four weeks and payment is due upon receipt. A service charge of 1% per four-week period is added to accounts unpaid after 28 days from date of billing.

Hoobs+Black Architects

Hourly Rate

Fees

Design Professionals

Project Principals	\$240 – \$275
Project Director	\$150 – \$195
Project Manager (Brian Bagnick)	\$125 – \$150
Project Architect (Jon Pearn)	\$125 – \$150
Senior Designer (Ryan Wrigley)	\$140 – \$175
Assistant Project Manager	\$70– \$85
Designer	\$75– \$90
CAD Technician (Erin Bailey)	\$75– \$85
Support Staff (Indri Shehu)	\$65

Sub-consultants

Hourly Rate

Fees/Upcharges

MATRIX

Principal/S. Engineer (Joe Sovis)	\$160
Principal/Senior Technician	\$160
Engineering PM (Brent Huhn)	\$136
Lead Project Engineer	\$118
Project Engineer	\$109
Design Engineer II	\$99
Design Engineer I	\$89
Designer IV	\$112
Designer III	\$94
Designer II	\$84
Designer I	\$70
Cad Operator II	\$61
Cad Operator I	\$52
Clerical	\$50

JDH

Senior Consultant	\$155
Senior PM (Keith Ritsema)	\$150
Senior Engineer	\$125
Project Engineer	\$105
Engineer I	\$85
Intern Engineer	\$60
Senior Technician	\$85
Technician	\$60
Administrative	\$50

DESINE INC.

Principal (Wayne Perry)	\$145
Professional Engineer	\$100
Engineer II	\$85
Engineering Tech III	\$70
Engineering Tech IV	\$55
Designer I	\$80
Designer Tech II	\$65
Designer Tech III	\$50

Professional Surveyor	\$100
Surveyor II	\$85
Surveyor III	\$70
Surveyor IV	\$55
Survey Crew	\$140
Lot Monumentation	\$110
Administration	\$35

Schedule of Reimbursable Expenses:

Mileage	\$0.62/Mile		
	Letter	11 x 17	24 x 36
BW	\$0.09	\$0.15	\$1.02
with 10% included for processing	\$0.10	\$0.17	\$1.12
Color	\$1.00	\$1.25	\$12.00
with 10% included for processing	\$1.10	\$1.38	\$13.20
Sample Copy of Firm's Invoice	See Pricing Proposal		

		Hooker DeJong Inc.	
		Hourly Rate	Fees
Design Professionals			
Principal		\$265	
Chief Officer		\$195	
Senior Director		\$175	
Project Specialist		\$130	
Senior Project Manager		\$160	
Project Manager		\$130	
Senior Architect II		\$135	
Senior Architect		\$125	
Architect II		\$105	
Architect		\$95	
Graduate Architect III		\$80	
Graduate Architect II		\$65	
Graduate Architect		\$60	
Senior Engineer II		\$145	
Senior Engineer		\$125	
Engineer IV		\$105	
Engineer III		\$95	
Engineer II		\$80	
Engineer		\$75	
Senior Interior Designer II		\$90	
Senior Interior Designer		\$80	
Interior Designer II		\$70	
Interior Designer		\$55	
Senior BIM Specialist II		\$105	
Senior BIM Specialist		\$95	
BIM Specialist II		\$90	
BIM Specialist		\$75	
Sr. Construction Specialist		\$95	
Construction Admin. Specialist		\$85	
Assistant to Project Management		\$65	
Business Manager		\$95	
Graphic Designer		\$75	
Assistant to Client Services		\$45	
Student Intern		\$45	
Office helper		\$25	
Sub-consultants		Hourly Rate	Fees/Upcharges
N/A			

Schedule of Reimbursable Expenses:

Miscellaneous

Electronic File .pdf \$50.00 for first, \$25.00 each
thereafter

Electronic File .dxf, .dwg, .dgn, or similar \$150.00 for
first, \$35.00 each thereafter

Specifications Cost + 15%

UPS Shipping Cost + 15%

Outsourced Services Cost + 15%

Black & White Printing Per Sheet

8 ½ x 11 \$0.25

11 x 17 \$0.50

12 x 18 \$2.50

15 x 21 \$4.00

24 x 36 \$5.00

30 x 42 \$10.00

Construction Documents Per Sheet

12 x 18 \$0.60

15 x 21 \$0.90

24 x 36 \$1.25

30 x 42 \$1.75

Color Printing Per Sheet

8 ½ X 11 \$1.40

11 x 17 \$2.75

24 x 36 \$41.00

30 x 42 \$57.00

Mounting Per Sheet

24 x 36 \$25.00

30 x 42 \$54.00

Mounting & Laminating Per Sheet

24 x 36 \$50.00

30 x 42 \$85.00

Travel Expenses

Travel time is invoiced at Staff Hourly Rates. Mileage is reimbursed at the current IRS rate. Meals and accommodations are reimbursed at cost.

Sample Copy of Firm's Invoice

See Pricing Proposal

Hubbell Roth & Clark Inc.

Hourly Rate

Fees

Design Professionals

Principal	\$142 - \$178
Sr. Associate/Managing Engineer	\$164 - \$183
Associate/Managing Engineer	\$113 - \$162
Manager	\$97 - \$157
Supervisor	\$87 - \$126
Sr. Project Engineer/Architect/Surveyor	\$116 - \$147
Project Engineer/Architect/Surveyor	\$101 - \$118
Staff Engineer/Architect/Surveyor	\$87 - \$111
Senior Project Analyst	\$128 - \$145
Project Analyst	\$91 - \$117
Staff Analyst	\$74 - \$80
Graduate Engineer/Architect I/II	\$65 - \$99
Technical Specialist	\$95 - \$137
Sr. Designer	\$109 - \$119
Designer	\$90 - \$127
CADD Technician	\$52 - \$108
Sr. Survey Office Technician	\$97 - \$97
Survey Party Chief	\$75 - \$112
Survey - Field Technician	\$48 - \$58
Project Representatives	\$94 - \$127
Sr. Construction Observer	\$76 - \$89
Construction Observer I/II	\$48 - \$72
Construction - Office Technician	\$46 - \$65
Supervisor Lab Testing	\$75 - \$75
Testing Technician	\$45 - \$65
Administrative Support**	\$42 - \$65

Wage rates above are for 2021 thru 2023.
Rates for 2024 thru Feb 28, 2026 will be
increased 3% annually.

**This category includes computer,
reproduction, and administrative staff.
Rates shown above include a 2%
administrative fee to be remitted to CoPro+
on a quarterly basis

Billable rates for HRC include Unemployment
and Payroll Taxes, contributions for Social
Security, Retirement benefits, Medical and
Life insurance benefits, normal printing cost,
telephones, fax, computer time, mileage,
other overhead costs and profits.

Sub-consultants

Hourly Rate

Fees/Upcharges

Per RFP, HRC has identified EAM

Engineers as its mechanical subconsultant.
Per Addendum #1, EAM's rates will fall
within the rate schedule provided by HRC,
for HRC services.

If specialty type subconsultants such as
geotechnical or materials testing services
are required by a County project, the extent
of those services will be determined on a
project by project basis, and fees for those
specialty services will be identified by
HRC's scope of services proposal for the
project.

Schedule of Reimbursable Expenses:

Allowable Reimbursable expenses will be invoiced at HRC cost which is defined as the direct costs plus 12%.

Sample Copy of Firm's Invoice

See Pricing
Proposal

JFR Architects, PC

Hourly Rate

Fees

Design Professionals

Architect Principal
Project Manager
Senior Architect
Architect
Architect Assistant
CAD / Draftsperson
Code Analyst
Cost Estimator
Specification Writer
Administrative Support

\$78
\$72
\$68
\$57
\$50
\$52
\$67
\$62
\$57
\$45

Design Professionals

John Stewart - Architect
Daniel Stewart - Project Director
CADD Technician
Clerical Staff

Sub-consultants

Surveyor
Landscape Architect
Civil Engineer
Pr. Structural Engineer
Structural Engineer
Pr. Mechanical Engineer
Mechanical Engineer
Pr. Electrical Engineer
Electrical Engineer
Support & Clerical
Interns E.I.T.

Hourly Rate
\$110 - \$145
\$100 - \$135
\$115 - \$155
\$188 - \$218
\$133 - \$153
\$125 - \$140
\$110 - \$120
\$125 - \$140
\$110 - \$120
\$68 - \$93
\$60 - \$72

Fees/Upcharges

Sub-consultants

Green Tech Engineers - Principal
Green Tech Engineers - Sr. Engineer

Boryn Engineers - Principal

McCardell Engineers

Schedule of Reimbursable Expenses:

JFR Architects, PC will have reimbursable expenses which will be billed at a direct cost to Livingston County. Reimbursable expenses are not marked up by JFR Architects, PC.

NOTE: No reimbursable expenses are charged by JFR Architects, PC for travel and mileage (within 100 miles of Livingston County), hotels, meals, phone, fax or office equipment.

Schedule of Reimbursable Expenses:

Architectural Renderings

Printing Costs

Document Set Printing, Reproductions, Plots, Standard Form Documents will be provided by outside printing company as direct cost reimbursable.

Fees paid for securing approval of authorities having jurisdiction over the project will be provide as direct cost reimbursable.

Express mailing and shipping of documents will be provided as direct cost reimbursable.

Renderings, 3-D video images, models and mock-ups requested by the owner will be providing as direct cost reimbursable.

Required soil borings, environmental testing and investigation reports, topographical land surveys, air-land surveys will be provided as direct cost reimbursable.

Technology, CCTV, information technology and data design services will be provided as direct cost reimbursable.

Accounting, business planning and marketing services will be provided as direct cost reimbursable.

Construction legal analysis and consulting services will be provided as direct cost reimbursable.

Mileage

Interior Design Work

Specialty Acoustic Design

Data & Sound Engineering Reqmts

Architectural Fee Schedule Based on Project Construction Cost:

8.25% for projects

7.50% for projects

6.50% for projects

6.00% for projects

5.50% for projects

Sample Copy of Firm's Invoice

See Pricing
Proposal

Sample Copy of Firm's Invoice

John Stewart Associates

Hourly Rate Fees

\$120

\$75

\$75

\$45

Design Professionals

Lindhout Associates architects aia pc

CEO & President

Principal

Project Manager

Senior Project Architect

Project Architect

Architect

Planner / Designer

Intern Architect III

Intern Architect II

Intern Architect I

Lin

Hourly Rate

\$130

\$105

\$86

\$82

\$80

\$75

\$72

\$70

\$65

\$60

Hourly Rate

Fees/Upcharges

Sub-consultants

Hourly Rate

\$140

\$120

\$125

\$125

Paradis Associates, Inc. (Structural)

Structural Design & Review

Cad & Correspondence

\$190

\$110

MEEC (MEP)

Principal

Associated Engineer

Senior Engineer

Engineer

Specification/Support

\$145

\$130

\$120

\$100

\$45

Desine Inc. (Civil & Land Surveying)

Principal

Professional Engineer

Engineer II

Engineering Tech III

Engineering Tech IV

Designer I

Designer Tech II

Designer Tech III

Professional Surveyor

Surveyor II

Survey Tech III

Survey Tech IV

Survey Crew

Lot Monumentation

Administration

\$145

\$100

85

70

55

80

65

50

\$100

\$85

\$70

\$55

\$140

\$110

\$35

Pencil Sketches	500
Small Architectural Renderings	\$1,000
Large Architectural Renderings	\$2,500
24 x 36	\$2.50/sheet
8.5 x 11	\$0.25/sheet

Schedule of Reimbursable Expenses:

In-House Printing

Black & White Copies

8.5 x 11
11 x 17
24 x 36
30 x 42

\$0.56/mile	Color Copies	8.5 x 11
1.75% Project Cost		11 x 17
		24 x 36
		30 x 42
2.00% Project Cost	Covers & Binding	Cover/Tab
To be bid per project		Binding

\$1.00 - \$150,000

\$150,000 - \$350,000

\$350,000 - \$600,000

\$600,000 - 1,000,000

1,000,000 - 2,000,000

See Proposal

Sample Copy of Firm's Invoice

See Pricing
Proposal

dhout Associates**Fees**

See Design Fee Matrix in
Pricing Proposal - pg 3

Design Professionals**MITCHELL AND MOUAT**

Principal Architect
Project Manager/Architect
Intern Architect
Clerical Staff

Mitchell & Mouat Architects**Hourly Rate****Fees**

\$140 Federal Mileage Rate
\$120 Drawing Printing \$2/sheet
\$90 Postage at Market Rate
\$50

Fees/Upcharges**Sub-consultants****MIDWESTERN CONSULTING (MCI)**

Civil Project Manager
Civil Project Engineer
Landscape Architect
Surveyor

Hourly Rate**Fees/Upcharges**

\$173 See Pricing Proposal for
\$141 additional hourly rates &
\$136 reimbursable expenses - pg 4
\$107

MEEC

Principal \$145
Associate Engineer \$130
Senior Engineer \$120
Engineer \$100
CAD Tech/Designer \$85
Specification/Support \$45

DAILEY ENGINEERING

Professional Engineer \$155
AutoCAD Designer \$70
Expert Witness Testimony \$250
Clerical \$45

No additional charges for
computer time, plotting
fees, etc.

Plots (24 x 36) - \$3.50/sheet
under 50, \$3.00/sheet over 50

Plots (8.5 x 11, 11 x 17) - \$1.50/
sheet under 50, \$1.00/sheet
over 50

\$0.10
\$0.20
\$1.75
\$3.15

\$0.70
\$1.30
\$3.50
\$6.30

\$0.10
\$2.00

Sample Copy of Firm's Invoice

See Pricing
Proposal

Niagara Murano LLC

Hourly Rate

Fees

Design Professionals

Architect	\$100
Sr. Architect Principal	\$125
Architect Assistant	\$90
Admin Support/Clerical	\$55
Draftperson	\$60
CAD Designer	\$65
Project Manager	\$100
Code Analyst	\$105
Cost Estimator	\$100
Specification Writer	\$95
Lighting Designer	\$80

Sub-consultants

	Hourly Rate	Fees/Upcharges
Sr. Mechanical Engineer	\$120	No Upcharge for
Mechanical Engineer	\$100	Subconsultants
Sr. Electrical Engineer	\$120	
Electrical Engineer	\$100	
Structural Engineer	\$100	
Sr. Structural Engineer	\$95	
Civil Engineer	\$100	
Sr. Civil Engineer	\$120	

Design Professionals

Vice President
 Executive-in-Charge/Principal
 Studio Manager
 Project Manager
 Practice Leader - Architecture
 Architectural Designer
 Design Director
 Production Architect
 Interior Design
 Engineering Studio Manager
 Structural Designer
 Structural Engineer (PE)
 Mechanical Designer
 Mechanical Engineer (PE)
 Electrical Designer
 Electrical Engineer (PE)
 Project Coordinator/Clerical

Sub-consultants

2-Person Survey Crew
 Landscape Architect
 Senior Project Manager
 Project Surveyor/Engineer
 Staff Engineer II

Schedule of Reimbursable Expenses:

Travel and subsistence expenses when traveling.

(Car mileage allowance is based on allowable IRS mileage rate at time of automobile usage).

Sample Copy of Firm's Invoice

See Pricing
Proposal

Sample Copy of Firm's Invoice

NOOR	
Hourly Rate	Fees

\$240

\$195

\$140

\$125

\$140

\$85

\$150

\$115

\$105

\$165

\$95

\$120

\$95

\$130

\$95

\$120

\$70

Design Professionals

NSA Architecture

Architecture & Interior Design

Principal

Associate Principal

Senior Project Manager

Project Administrator

Field Administrator

Senior Architect

Architect

Junior Architect

Intern Architect

Senior Interior Designer

Interior Designer

Junior Interior Designer

Senior CAD Operator / Designer

CAD Operator / Designer

Senior Administrative Staff

Administrative Staff

NSA Architecture

Hourly Rate

Fees

\$195

\$175

\$155

\$135

\$105

\$145

\$125

\$115

\$95

\$130

\$110

\$95

\$85

\$70

\$65

\$55

Above hourly
rates subject to
an annual
adjustment up
to 3%.

Hourly Rate Fees/Upcharges

\$170

\$115

\$165

\$130

\$105

Sub-consultants

MEP & Structural Engineering

Principal Engineer

Associate Engineer

Scanning Technician

Senior Project Engineer

Senior Engineering Technician

Project Engineer

Senior Design Engineer

Senior Technician

Design Engineer

Engineer

Senior CAD Drafter

Technician

CAD Drafter

Clerical

Survey & Civil Engineering

Senior Project Manager

Project Manager

Project Coordinator

Senior Surveyor/Engineer

Project Surveyor/Engineer

Senior Staff Surveyor/Engineer

Project Designer II

Project Designer I

Staff Engineer III

Staff Engineer II

Staff Engineer I

Staff Surveyor III

Hourly Rate

Fees/Upcharges

\$148

Subject to a 5.0% markup

\$128

Subject to a 5.0% markup

\$128

Subject to a 5.0% markup

\$123

Subject to a 5.0% markup

\$123

Subject to a 5.0% markup

\$108

Subject to a 5.0% markup

\$98

Subject to a 5.0% markup

\$96

Subject to a 5.0% markup

\$92

Subject to a 5.0% markup

\$85

Subject to a 5.0% markup

\$83

Subject to a 5.0% markup

\$81

Subject to a 5.0% markup

\$77

Subject to a 5.0% markup

\$61

Subject to a 5.0% markup

\$165

Subject to a 5.0% markup

\$150

Subject to a 5.0% markup

\$122 - \$145

Subject to a 5.0% markup

\$140

Subject to a 5.0% markup

\$130

Subject to a 5.0% markup

\$115

Subject to a 5.0% markup

\$135

Subject to a 5.0% markup

\$110

Subject to a 5.0% markup

\$110

Subject to a 5.0% markup

\$105

Subject to a 5.0% markup

\$100

Subject to a 5.0% markup

\$110

Subject to a 5.0% markup

Staff Surveyor II	\$103	Subject to a 5.0% markup
Staff Surveyor I	\$100	Subject to a 5.0% markup
Survey/Engineering Technician IV	\$110	Subject to a 5.0% markup
Survey/Engineering Technician III	\$100	Subject to a 5.0% markup
Survey/Engineering Technician II	\$95	Subject to a 5.0% markup
Survey/Engineering Technician I	\$85	Subject to a 5.0% markup
CAD Technician III	\$95	Subject to a 5.0% markup
CAD Technician II	\$90	Subject to a 5.0% markup
CAD Technician I	\$85	Subject to a 5.0% markup
Administrative Staff	\$65	Subject to a 5.0% markup
Landscape Architecture		
Sr. Project Manager	\$165	Subject to a 5.0% markup
Project Manager	\$150	Subject to a 5.0% markup
Project Coordinator	\$122 - \$145	Subject to a 5.0% markup
Sr. Landscape Architect	\$122	Subject to a 5.0% markup
Landscape Architecture	\$115	Subject to a 5.0% markup
Landscape Designer IV	\$107	Subject to a 5.0% markup
Landscape Designer III	\$102	Subject to a 5.0% markup
Landscape Designer II	\$87	Subject to a 5.0% markup
Landscape Designer I	\$77	Subject to a 5.0% markup
CAD Technician III	\$95	Subject to a 5.0% markup
CAD Technician II	\$90	Subject to a 5.0% markup
CAD Technician I	\$85	Subject to a 5.0% markup
Administrative Staff	\$65	Subject to a 5.0% markup

Schedule of Reimbursable Expenses:

Reproductions	Net Cost	Subject to a 10% Markup
Office Supplies	Net Cost	Subject to a 10% Markup
Permit and Application Fees	Net Cost	Subject to a 10% Markup
Postage and Shipping	Net Cost	Subject to a 10% Markup
Out of Town Travel	Net Cost	Subject to a 10% Markup
Meals	Net Cost	Subject to a 10% Markup

Parking	Net Cost	Subject to a 10% Markup
Mileage	Net Cost	Subject to a 10% Markup

Other Information

Requests to perform work on an overtime or accelerated basis will be invoice 1.5 times the Standard Bill Rates that are in place at that time.

Invoices submitted on a monthly basis.

Payments shall be issued Net 30 days from receipt and acceptance of invoices.

See Proposal

Sample Copy of Firm's Invoice

See Pricing
Proposal

Partners in Architecture

Hourly Rate

Fees

Design Professionals

Principal Architect	\$130
Sr. Project Manager	\$110
Project Manager	\$100
Project Architect	\$92
Architectural Designer	\$85
Interior Designer	\$85
CAD Draftsman	\$72
Clerical/Administrative	\$52

Sub-consultants

Hourly Rate

Fees/Upcharges

Peter Basso Associates Inc.

Principal Mechanical Engineer	\$182
Principal Electrical Engineer	\$182
Project Engineer - Mechanical	\$94
Project Engineer - Electrical	\$85
CAD Specialist	\$55

Spalding DeDecker Associates Inc.

Sr. Project Manager	\$180
Project Manager	\$160
Sr. Project Engineer	\$130
Project Engineer	\$120
Graduate Engineer	\$100
CAD Technician	\$87
Sr. Project Surveyor	\$142
Project Surveyor	\$120
Survey Technician	\$98

J. Eppink Partners Inc.

Sr. Landscape Architect	\$120
Landscape Architect	\$90

Shymanski and Associates Inc.

Principal Structural Engineer	\$160
Structural Engineer	\$130
CAD Technician	\$75
Clerical/Administrative	\$45

G2 Consulting Group

Principal	\$175
Project Consultant	\$160
Project Manager	\$150
Sr. Project Engineer	\$125
Project Engineer	\$120
Field Engineer	\$90

Consultant Fees

All consultant costs are marked up 5%.

Fee Allocation per Phase of Project

Programming/Schematic Design	15%	See Pricing
Design Development	20%	Proposal for

Construction Documents	40%	additional information.
Bidding and Negotiation	3%	
Construction	22%	
1 & 5 Year Post Occupancy Reviews	0%	

Schedule of Reimbursable Expenses:

Mileage (per current IRS rates), Bid Set Printing, Express Mailing and Plan Review Fees/Deposits.	Subject to a 5% Markup
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In-house printing/plotting and regular postage not considered reimbursable expenses and will not bill for these.

Straub Pettitt Yaste Architects

Hourly Rate

Fees

Design Professionals**Straub Pettitt Yaste Architects**

J. Stuart Pettitt, FAIA Principal Architect	\$131
Richard A. Mann, AIA Principal Architect	\$118
Larry Bertollini, RA Architectural Designer	\$84
As Selected Architectural CADD	\$67
As Selected Architectural Clerical	\$47
Richard Kozlowicz, PE	\$118

Sub-consultants

Hourly Rate

Fees/Upcharges

Potapa-VanHoosear Engineering - Mechanical

Jayson VanHoosear, PE Principal Mechanical Engineer	\$114
Karl Potapa Mechanical Engineer	\$114
Kyle Potapa Mechanical Engineer	\$94
As Selected Mechanical CADD	\$71
As Selected Mechanical Clerical	\$43

TAC Associates - Electrical

Thomas Crowe, PE Principal Electrical Engineer	\$132
As Selected Electrical Engineer	\$119
As Selected Electrical Designer	\$94
As Selected Electrical CADD	\$71
As Selected Electrical Clerical	\$43

Sample Copy of Firm's Invoice

Tower Pinkster Titus Associates Inc.

Hourly Rate

Fees

Design Professionals

Adam Doubblestein // Principal	\$208
Eric Hackman // Project Manager	\$149
Rob Courter // Project Architect	\$149
Jason Novotny // Design Architect	\$208
Meghan Boyer // Interior Designer	\$110
Ron Masek // Landscape Architect	\$130
Ryan Eversole // Structural Engineer	\$149
Jon Rumohr // Mechanical Engineer	\$149
Lentz Becraft // Electrical Engineer	\$149
Eric Rinehart // Security + Technology Designer	\$130

TowerPinkster Fee/Rate Schedule

Hourly Rate

Fees/Upcharges

Principal	\$208
Sr. Associate Staff	\$149
Sr. Professional Staff Level I	\$149
Sr. Professional Staff Level II	\$130
Professional Staff	\$117
Sr. Technical Staff I	\$110
Sr. Technical Staff II	\$99
Technical Staff I	\$85
Technical Staff II	\$67
Technical Staff III	\$44
Support Staff	\$67

If necessary, our team may be supplemented by a civil engineering firm or other sub-consultant of your choice. Those rates will be vetted at that time.

Sample Copy of Firm's Invoice

See Pricing
Proposal