

RESOLUTION

NO: [Title]

LIVINGSTON COUNTY

DATE: Click or tap to enter a date.

Resolution Authorizing the Board Chair to Sign a Letter of Understanding Regarding Increased Hire Wage for Deputy David Haven - Sheriff

WHEREAS, Deputy David Haven was employed with the Livingston County Sheriff's Office as a Corrections Deputy beginning 08/09/2010 until 12/30/2019; and

WHEREAS, Deputy Haven resigned on good terms to pursue an employment opportunity as a first responder within a different organization; and

WHEREAS, Deputy Haven was rehired as a Corrections Deputy with the Sheriff's Office on 05/10/2021; and

WHEREAS, Deputy Haven was hired in at a step 2 annual wage of \$50,084.32 with the understanding that if a Letter of Understanding was authorized by the board chair allowing an increased hire pay, his starting step would be re-evaluated based on experience with the Livingston County Sheriff's Office; and,

WHEREAS, the Sheriff agrees to move Deputy Haven to step 9 at an annual wage of \$61,825.71 which is the step Deputy Haven was at when he resigned and is authorized based on a previous Letter of Understanding agreed upon by the Commission and Board Chair in June 2021; and

WHEREAS, the Sheriff requestes Livingston County to enter into a Letter of Understanding with the Livingston County Sheriffs Association ("Union") to allow increased hire wage for the re-hire of Deputy Haven; and

WHEREAS, this Letter of Understanding is not precedential and shall not be used, nor admissible in any preceding, including but not limited for the purposes of seeking to establish a past practice.

WHEREAS, the language of this Letter of Understanding was reviewed and agreed upon by the Legal Counsel for the Livingston County Deputy Sheriffs Association and Livingston County Civil Counsel.

THEREFORE BE IT RESOLVED the Livingston County Board of Commissioners authorizes the Chair to sign the attached Letter of Understanding between Livingston County, the Livingston County Sheriff, and the Livingston County Deputy Sheriffs Association regarding Deputy Haven's starting step and annual wage.

BE IT FURTHER RESOLVED that the Livingston County Board of Commissioners authorize any budget amendment necessary to effectuate the above.

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MOVED:

SECONDED:

CARRIED: