

**Letter of Understanding Between
the Livingston County Board of Commissioners and Sheriff of Livingston County
and Livingston County Deputy Sheriffs Association
Regarding Deputy David Haven**

The Livingston County Board of Commissioners and Sheriff of Livingston County (the “Employer”) and the Livingston County Deputy Sheriffs Association (the “Association” or “LCDSA”) agree to this Letter of Understanding Regarding Deputy David Haven.

1. The Employer and Association have in place a Collective Bargaining Agreement effective January 1, 2020 through December 31, 2022 (“CBA” or “Agreement”).

2. Deputy David Haven was previously employed by the Employer in the bargaining unit from August 9, 2010 until December 30, 2019. He was rehired on May 10, 2021. In view of the particular circumstances, the parties now agree as follows:

a. The Employer shall credit Deputy David Haven with his previous service for the sole purpose of his salary wage rate under Section 57.1 of the CBA, which the parties agree is currently \$61,825.71. His seniority date remains his most recent rehire date and the rehire date (and not the prior service date) shall be utilized for all purposes other than the salary wage rate.

3. The Employer and the Association, by their undersigned respective authorized representatives, agree that each has read this Letter and understands and agrees with the terms and conditions set forth.

4. This Letter of Understanding is not precedential and shall not be used, nor admissible in any proceeding, including but not limited for the purposes of seeking to establish a past practice.

For the Employer

For the Association

Date: _____

Date: _____