

RESOLUTION

NO: 2021-12-205

LIVINGSTON COUNTY

DATE: December 22, 2021

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**Resolution to Extend the Cost of Living Adjustment to Certain Public Safety Employees for 2022 Fiscal Year - Human Resources**

**WHEREAS,** the 2022 annual budget approved by the Board of Commissioners in Resolution 2021-12-194 included an across the board wage increase of 4% for all regular County employees; and

**WHEREAS,** two bargaining units, the Deputies, Corrections Officers, Detectives and Animal Control Officers unit and the Lieutenants unit have fixed percentages for wage increases in 2022 that are less than the 4% increase included in the budget. The parties acknowledge that extending a higher cost of living adjustment to the Deputies, Corrections Officers, Detectives and Animal Control Officers unit and the Lieutenants unit must be bargained for with the respective certified bargaining representatives.

**THEREFORE, BE IT RESOLVED** that the Livingston County Board of Commissioners hereby authorizes the Human Resources Department to enter into negotiations with the unions representing Deputies, Corrections Officers, Detectives and Animal Control Officers and the Lieutenants limited to the single issue of offering a 4% cost of living wage increase effective January 1, 2022.

**BE IT FURTHER RESOLVED** that the Chair of the Livingston County Commissioners is authorized to sign any and all documents needed to effectuate these changes, after approval as to form by civil counsel.

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**MOVED:**

**SECONDED:**

**CARRIED:**