

ON CALL ASSISTANT PROSECUTOR PAY  
RESOLUTION MEMO

For the calendar year 2022, \$13,000.00 was included in the prosecutor budget to compensate our Assistant Prosecuting Attorneys (APAs) for on call pay duty at the rate of \$250.00 per week. This supplement would be in addition to their annual salary. At this time I am requesting the ability to use this portion of our budget for that purpose.

Currently APAs rotate on call assignments. Assignments are for a one week time period and require an APA to be immediately available 24/7 outside of their base 40 hours per week. On an hourly basis, this would pay out to an APA approximately \$1.95 per hour for their required immediate availability. On average an APA will spend a minimum of four or more hours per week performing on call duties, in addition to their normally assigned work. This would not include their time at weekend arraignments, which is additional time spent during their on call assignment.

In past years our office took the position that on call time was included in the base salary received by an APA, however this position has now become inequitable with the establishment of our Public Defenders Office. Public Defenders are on the same salary level as APAs, however, Defenders are not subject to on call assignment. In essence an APA is penalized financially for being a Prosecutor, rather than a Defender.

Many Prosecutor Offices around the state pay a supplement for on call duty. The \$250.00 weekly rate would be at the low end of this scale. I am requesting the authority to implement this portion of the approved budget.

January 12, 2022

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