

RESOLUTION

NO: 2022-06-085

LIVINGSTON COUNTY

DATE: June 27, 2022

Resolution Approving Reclassifying One Full-Time Training Coordinator from FLSA Exempt to Non-Exempt – Central Dispatch

WHEREAS, the 911 Department has one (1) full-time Training Coordinator position assigned to oversee the training of all members of the department; and

WHEREAS, the Training Coordinator works closely with the dispatch floor personnel, observing and evaluating their work while also developing and implementing a comprehensive dispatch training program; and

WHEREAS, the Training Coordinator maintains the records of dispatch training for all employees in both the State of Michigan and 911 Central Dispatch databases; and

WHEREAS, the Training Coordinator is scheduled to work 8-hour shifts, and while the wage scale for this position is a bit higher than that of a dispatcher, the inability to be compensated for work beyond the regular scheduled 40 hours reduces the interest level of some highly qualified employees to advance into this position away from the dispatch floor; and

WHEREAS, the Training Coordinator already has a full schedule and no ability for additional compensation, it limits our ability to use their experience for other opportunities like assisting in training new hires and backfilling openings in the dispatch schedule; and

WHEREAS, the Training Coordinator's primary role is front line based and therefore would be best suited to be an hourly position as opposed to salary; and

WHEREAS, this move will create some additional expense for the department, as this position will undoubtedly work dispatch overtime as the need arises; and

WHEREAS, management of 911 Central Dispatch is recommending to move the Training Coordinator position from salaried to hourly; and

WHEREAS, 911 Central Dispatch has the appropriate funding for this expected increase in compensation in the current and proposed 2023 budget to accommodate this change.

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners hereby authorize reclassifying one full-time training coordinator from FLSA exempt to non-exempt.

#

#

#

MOVED:

SECONDED:

CARRIED: