

LIVINGSTON COUNTY

Compliance with PA152:

	2021 - All employees - 80%/20% Sec.4	2021 - All employees - Hard Cap Sec.3
2021 Total Employee Health Care Cost	<u>\$7,531,387.00</u>	<u>\$ 7,531,387.00</u>
Calculated Caps:	80% Limit: <u>\$6,025,109.60</u>	Hard Cap Limit: <u>\$7,052,790.49</u>
2021 Net Employer's Share	<u>\$6,224,163.30</u>	<u>\$ 6,224,163.30</u>
Employer's Share as % of Total	82.6%	
Amount Over/(Under) PA 152 Limit:	\$ 199,053.70	\$ (828,627.19)

Assumptions:

1. *These are based on 2021 enrollment figures from BCBSM since these are the enrollments on which the fixed fees (Admin and Stop Loss) are based*
2. *PA 152 Implemented for ALL Active County Employees*
3. *PPO 4 employee share split between 20% & 10%; PPO 6 & PPO 1 employee share equal to PPO 4 employee share plus buy-up (provided by Livingston County)*
4. *2021 Total Employee Health Care Cost includes \$500/\$1,000 H.S.A. seed money*