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Memorandum

To: Livingston County Board of Commissioners
Fr: David Feldpausch, EMS Director
Date: 08-22-2022
Re: Resolution requesting an increase to the start wage for Saralynn Busch

We have been very fortunate to have an education program that has gone from a bit of a black eye to the department to one that is leading the way for EMS departments across Michigan in just a few short years! One of the driving forces in our Education Department has been Saralynn Bush.

Her knowledge and credentials have allowed us to host courses to train instructors. Her courses have been attended by EMS providers across the lower peninsula expanding the great name and reputation of LCEMS. She will also now be tasked with training our next generation of paramedics.

We have had a few challenge with other instructors along the way but Saralynn has been a constant and jumped in to help rebuild and expand our programs. We are extremely fortunate to have someone with her credentials on staff. Even more importantly Saralynn holds herself to the highest standards and defines integrity. These are key components to our programs continued success.

Saralynn has been employed with LCEMS since 2014. She was a full time paramedic until 2018 when she went part time to pursue her RN. Through her employment she has always maintained the requirements to remain active on our roster, something most fail to accomplish when presented with other opportunities.

The normal process for someone to move from an irregular part time position to an administrative position is that they would move to the first step that gave them a minimum 5% increase in pay. In her case this would be step 3 of grade 9. Since we have this rare opportunity to recruit someone highly qualified and that has the character to drive us forward. I would really like for her to be able to join us without taking a pay cut. Starting her at step 5 will keep her pay very close to her current RN wage at U of M.

Adding Saralynn to our education team is a huge step forward for us and one more indicator that we are forging in the right direction. Please approve this step increase so we can continue exceptional training programs to ensure the bright future of LCEMS.

As always I welcome comments or concerns!

David Feldpausch

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