

Circuit Court Judges

*Michael P. Hatty, Chief Judge
Circuit and District Courts*

L. Suzanne Geddis

Matthew J. McGivney



Livingston County Trial Courts

204 S. HIGHLANDER WAY, HOWELL, MI 48843

Probate Court Judge

*Miriam A. Cavanaugh, Chief Judge
Probate Court*

District Court Judges

*Shauna N. Murphy
Daniel B. Bain*

TO: Board of Commissioners

FROM: Hon. Michael P. Hatty, Chief Judge, Circuit and District Courts
Hon. Miriam A. Cavanaugh, Chief Judge, Probate Court

THROUGH: Deborah Shaw, Juvenile and Probate Court Administrator
John Evans, Circuit Court Administrator

RE: Resolution to Set Aside Funds for Court Union Wage Study Implementation

DATE: December 15, 2022

In order to remain competitive, able to retain and recruit a talented workforce and meet the strategic goal of a healthy county and a healthy workforce, the Board of Commissioners selected MGT of America Consulting, LLC to conduct a classification and compensation study for non-union employees. The Court valued the study and supported implementation for its' non-union employees.

The Courts now looks toward commencing a similar classification and compensation study for its' union positions. Presuming similar findings between the 2022 non-union study (recommending an average overall increase in wages of 5.06%) and a 2023 union classification and compensation study, the MGT non-union findings inform this request. The Chief Judges request the County Board of Commissioners set aside approximately 5% of the union Court wages and benefits in the Personnel Contingency Fund, in the amount of \$117,000, for the purpose of implementation of a wage study for union court employees effective July 1, 2023.