

RESOLUTION

NO: [Title]

LIVINGSTON COUNTY

DATE: Click or tap to enter a date.

Resolution Authorizing the Reclassification of Drain Engineering Surveyor and Associate Engineer Positions [Drain Commissioner

WHEREAS, the Livingston County Drain Commissioner (LCDC) is responsible for programs that provide wastewater processing, storm drainage, lakes and dams, and other systems and projects to minimize risks associated with water flow, including environmental protection; and

WHEREAS, the LCDC has proposed establishing an additional level of professional engineering expertise and oversight focused primarily on operations support, plan review, easement acquisitions, construction inspection and management oversight, as well as permit acquisition, and drain-related research; and

WHEREAS, MGT Consulting Services, LLC. (“MGT”) reviewed the proposed duties and responsibilities of the Associate Engineer to determine the appropriate grade placement; and

WHEREAS, based on MGT’s assessment of internal alignment of position duties and Livingston County’s newly adjusted salary schedule scheduled to become effective January 1, 2023, MGT recommends continuing allocation of the **Associate Engineer to Grade 11** of Livingston’s recently updated Salary Schedule as applicable to this classification; and

WHEREAS, the LCDC also asked MGT to review the Engineering Surveyor position. This position is responsible for stormwater drainage project planning, management of infrastructure data using Geographic Information Systems and for providing a level of engineering expertise and knowledge based on that data to field operations as needed.

WHEREAS, MGT Consulting Services, LLC. (“MGT”) reviewed the proposed duties and responsibilities of the Engineering Surveyor to determine the appropriate grade placement; and

WHEREAS, based on MGT’s assessment of internal alignment of position duties and Livingston County’s newly adjusted salary schedule scheduled to become effective January 1, 2023, MGT recommends continuing allocation of the **Engineering Surveyor to Grade 10** of Livingston’s recently updated Salary Schedule as applicable to this classification; and

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners Personnel Committee hereby approves the reclassification of the **Associate Engineer** at **Grade 11** of Livingston County’s recently updated nonunion salary schedule effective 1/1/2023.

THEREFORE BE IT FURTHER RESOLVED that the Livingston County Board of Commissioners Personnel Committee hereby approves the reclassification of the **Engineering Surveyor** at **Grade 10** of Livingston County's recently updated nonunion salary schedule effective 1/1/2023.

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MOVED:
SECONDED:
CARRIED:

NOTE: This reclassification only needs Personnel Subcommittee approval and does not need to move forward to any other committees pursuant to the Classification and Compensation Administrative Guidelines approved by the Board of Commissioners.