

RESOLUTION

NO: 2022-12-195

LIVINGSTON COUNTY

DATE: December 27, 2022

Resolution To Set Aside Contingency Funds for Court Union Wage Study Implementation – Circuit Court, District Court, Probate Court, and Friend of the Court

- WHEREAS,** in order to remain competitive and able to retain and recruit a talented workforce, the County engaged MGT of America Consulting, LLC to conduct a classification and compensation study for non-union county and court employees in 2022; and
- WHEREAS,** in order to remain competitive and able to retain and recruit a talented workforce, a classification and compensation study for union Court employees is equally essential; and
- WHEREAS,** the Court proposes a classification and compensation study of Court union positions as soon as practical after an agreement with Michigan Association of Public Employees/MAPE, the union representing Livingston County Court employees, is ratified by all parties; and
- WHEREAS,** the MGT recommendations for non-union employees ~~included an overall average wage increase of 5.06%~~ was adopted by the Livingston County Board of Commissioners (Resolution 2022-10-161) with an implementation date of January 1, 2023; and
- WHEREAS,** the Court requests \$117,000 be set aside in Personnel Contingency for the purpose of implementing a classification and compensation study for the MAPE union court employees effective July 1, 2023.

THEREFORE, BE IT RESOLVED that the Board of Commissioners hereby authorizes \$117,000 be set aside in Personnel Contingency for the purpose of implementation of a wage study for the MAPE Union court employees effective July 1, 2023.

THEREFORE, BE IT FURTHER RESOLVES that the Board of Commissioners authorizes any necessary budget amendments and transfers needed to effectuate this request.

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MOVED:
SECONDED:
CARRIED: