

**Circuit Court Judges**

Michael P. Hatty, Chief Judge  
Circuit and District Courts

L. Suzanne Geddis

Matthew J. McGivney



***Livingston County Trial Courts***  
204 S. HIGHLANDER WAY, HOWELL, MI 48843

**Probate Court Judge**

Miriam A. Cavanaugh, Chief Judge  
Probate Court

**District Court Judges**

Shauna N. Murphy

Daniel B. Bain

TO: Board of Commissioners

FROM: Hon. Michael P. Hatty, Chief Judge, Circuit and District Courts  
Hon. Miriam A. Cavanaugh, Chief Judge, Probate Court

THROUGH: Deborah Shaw, Juvenile and Probate Court Administrator  
John Evans, Circuit Court Administrator

RE: Resolution to Set Aside Funds for Court Union Wage Study Implementation

DATE: December 15, 2022

In order to remain competitive, able to retain and recruit a talented workforce and meet the strategic goal of a healthy county and a healthy workforce, the Board of Commissioners selected MGT of America Consulting, LLC to conduct a classification and compensation study for non-union employees. The Court valued the study and supported implementation for its' non-union employees.

The Courts now looks toward commencing a similar classification and compensation study for its' union positions. Presuming similar findings between the 2022 non-union study (recommending an average overall increase in wages of 5.06%) and a 2023 union classification and compensation study, the MGT non-union findings inform this request. The Chief Judges request the County Board of Commissioners set aside approximately 5% of the union Court wages and benefits in the Personnel Contingency Fund, in the amount of \$117,000, for the purpose of implementation of a wage study for union court employees effective July 1, 2023.