	2023		2023	3	
	Administrative Specialist Grade 5 Step 9 Annual Cost Non Union T2		Office Manager BOC Grade 8 Step 2 Reclass Date 3/6/2023 Non Union T2		
Salary	\$	58,968	\$	61,772	Assumes a 5% minimum increase for change in grade
FICA	\$	4,511	\$	4,726	
Pension (Blended Rate)	\$	11,080	\$	12,206	
Pension DC Hybrid 3%	\$	1,769	\$	1,853	
NU Pension DC 8%		The second			
Health	\$	12,464	\$	12,464	
Workers Comp	\$	165	\$	173	
Longevity					
Life	\$	142	\$	148	
LTD	\$	163	\$	170	
STD	\$	454	\$	475	
RHC - Savings		CO TOTAL			
TOTAL	\$	89,715	\$	93,987	
Increased cost (savings)			\$	4,272	
			9 Weeks at Grade 5		
	Annual Cost 2023		43 Weeks At Grade 8		

Funding Org

10110100

**Department Director** 

Fiscal Services

Detlete