

RESOLUTION

NO: 2023-04-060

LIVINGSTON COUNTY

DATE: April 11, 2023

Resolution Authorizing the Creation of Eight Irregular Part-time Driver Positions – LETS

WHEREAS, LETS is requesting the creation of eight (8) Irregular Part-time (IR PT) Driver positions to accommodate drivers who work limited or inconsistent schedules and are currently classified as Temporary employees; and

WHEREAS, despite working limited hours these drivers fill important scheduling gaps, including serving as substitutes for sick call-ins or working certain shifts that are difficult to fill, such as nights and weekends; and

WHEREAS, historically these needs have been filled by Temporary drivers, but employees can only remain in the Temporary classification for 1 year, at which time they must be terminated or moved to a permanent position; and

WHEREAS, it is in the best interest of LETS and the employees to remove this time constraint, and the only budgetary impact from this change is that Irregular Part-time employees are eligible for annual step increases; and

WHEREAS, of the eight (8) IR PT positions, four (4) will be Grade 2 non-CDL drivers and four (4) will be Grade 3 CDL drivers; and

WHEREAS, funds were budgeted for Temporary employees in the LETS 2023 budget, so a budget transfer will be needed to transfer funds to IR PT line item.

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners hereby authorizes the creation of four (4) IR PT Grade 2 non-CDL Driver positions and four (4) IR PT Grade 3 CDL Driver positions, per the chart below:

Position #	Description	Group	Grade	FTE
53800167	DRIVER - NON CDL	NU	2	0.12
53800168	DRIVER - NON CDL	NU	2	0.12
53800169	DRIVER - NON CDL	NU	2	0.12
53800171	DRIVER - NON CDL	NU	2	0.12
53800138	DRIVER - CDL	NU	3	0.12
53800172	DRIVER - CDL	NU	3	0.12
53800174	DRIVER - CDL	NU	3	0.12
53800175	DRIVER - CDL	NU	3	0.12

BE IT FURTHER RESOLVED that the Livingston County Board of Commissioners authorizes any necessary budget transfers or amendments to effectuate the above.

#

#

#

MOVED:
SECONDED:
CARRIED: