

RESOLUTION

NO: 2023-06-093

LIVINGSTON COUNTY

DATE: June 12, 2023

Resolution Authorizing Hiring and Promotion Discretion Between Three Positions in the Veteran Services Department – Veteran Services

WHEREAS, the Livingston County Veteran Services Department (LCVS) currently employs Veterans Benefits Counselor I, II, and III positions which are commensurate with education and experience in the role; and

WHEREAS, the Veterans Benefits Counselor I positions are considered an entry level professional position as the incumbent attains proper accreditation to become a Veteran Service Officer (VSO); and

WHEREAS, the Veterans Benefits Counselor II maintains accreditation as a VSO and attains adequate experience to achieve promotion to Veterans Benefits Counselor III; and

WHEREAS, the current county process requires board approval for any deviation from the authorized positions as approved by the Board of Commissioners once the LCVS Veterans Committee approves hiring or internal promotion; and

WHEREAS, LCVS desires the flexibility to hire a person in either position depending on department needs and candidate qualifications and the ability to promote existing employees in the Veterans Benefits Counselor I positions to Veterans Benefits Counselor II or III as they meet qualifications and performance measures; and

WHEREAS, this resolution shall also apply to any future Veterans Benefits Counselor positions or vacancies in LCVS.

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners hereby authorize the Livingston County Veteran Services Department Director to have the authority to hire a person as either a Veterans Benefits Counselor I, II, or III depending on the needs of the department and the qualifications of the candidate with the concurrence of the Human Resources Department and Veterans Affairs Committee.

68200103	01/02/2023	VETERAN COUNSELOR II
68200104	01/02/2023	VETERAN COUNSELOR II
68200105	01/02/2023	VETERAN COUNSELOR III
68200111	01/01/2023	VETERAN COUNSELOR III

BE IT FURTHER RESOLVED that the Livingston County Board of Commissioners hereby authorize LCVS Director to have the authority to promote existing employees in any Veterans Benefits Counselor position to a Veterans Benefits Counselor II or III position as that person meets the experience and credentials required to meet the qualifications of that position.

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MOVED:
SECONDED:
CARRIED: