

RESOLUTION

NO: [Title]

LIVINGSTON COUNTY

DATE: Click or tap to enter a date.

Resolution to Accept the Nonunion Classification and Compensation Study Appeal Results as Recommended by MGT Consulting Services, LLC. – Human Resources

WHEREAS, Resolution #2022-10-161 approved and implemented the results of the classification and compensation study for nonunion positions performed by MGT Consulting Services, LLC. and established a six (6) month waiting period for appeals to the study; and

WHEREAS, following the tolling of the waiting period, departments submitted appeals for nineteen (19) job classifications. MGT Consulting Services, LLC. has reviewed those appeals and has recommended responses to those appeals, those responses are attached to this resolution; and

WHEREAS, the nineteen (19) positions were evaluated by MGT Consulting Services, LLC. consistent with the County's Compensation/Classification Administrative Guidelines, as well as fundamental principles of wage and salary administration and internal and external pay factors; and

WHEREAS, Human Resources recommends the Personnel Committee accept MGT Consulting Services, LLC. appeal recommendations retroactive to October 3, 2023; and

WHEREAS, pursuant to the County's Compensation/Classification Administrative Guidelines, the Personnel Committee's decision is final.

THEREFORE BE IT RESOLVED that the Personnel Committee hereby accepts the attached responses to appeals to the Classification and Compensation Study as recommended by MGT Consulting Services, LLC., retroactive to October 3, 2023.

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MOVED:

SECONDED:

CARRIED:

NOTE: These classification and compensation study appeals need only Personnel Subcommittee approval and do not need to move forward to any other committee pursuant to the Board of Commissioner's Classification and Compensation Administrative Guidelines.