# **Retirement Plan Advisory Committee**

# **Meeting Minutes**

Ornanized to 16 to

August 22, 2023, 9:30 a.m. Livingston County Administration Building 304 E. Grand River, Conference Room 7, Howell, MI 48843

Members Present: Cindy Arbanas, Nathan Burd, Jennifer Palmbos, Jennifer Nash, Amy

Kostesich, Robert Spaulding, Carol Weaver

Members Absent: Nick Fiani

# 1. Call Meeting to Order

The meeting was called to order by the Committee Chair, Cindy Arbanas, at 9:31 a.m.

### 2. Roll Call

Roll call by the recording secretary indicated the presence of a quorum.

# 3. Call to the Public

None.

# 4. Approval of Minutes

### 4.1 Meeting Minutes dated: June 21, 2023

Motion to approve the minutes as presented.

Moved by: J. Palmbos Seconded by: N. Burd

Yes (7): C. Arbanas, N. Burd, J. Palmbos, J. Nash, A. Kostesich, R. Spaulding, and C.

Weaver

Absent (1): N. Fiani

**Motion Carried (7-0-1)** 

# 5. Approval of Agenda

Motion to approve the agenda as presented.

Moved by: J. Nash

Seconded by: R. Spaulding

Yes (7): C. Arbanas, N. Burd, J. Palmbos, J. Nash, A. Kostesich, R. Spaulding, and C. Weaver

Absent (1): N. Fiani

**Motion Carried (7-0-1)** 

#### 6. CAPTRUST

Cindy Arbanas, Committee Chair, turned the floor to Dori Drayton, CAPTRUST.

# 6.1 Quarterly Report

Dori Drayton, CAPTRUST, began with update noting that no fund manager changes are being recommended at this time.

# a. Industry / Fiduciary Update

# b. Market Commentary

- As interest rates increase bond returns decrease
- Treasury yield is showing an inverted yield curve.
- Economic Outlook reviewed

### c. Q2 2023 Investment Report Review

Quarterly Report reviewed

- Investment Policy Monitor
- Nationwide fixed returns 2.04%
- EuroPacific Growth Fund underperforming but as expected
- Members discussed possibility of adding a money market account that would adjust more quickly with interest rates.
  - 3 months process possible for included in options by November
  - what limitations would be imposed on participants
  - Long term fixed accounts perform better
  - If a recession comes up the fixed account is the better option.

# 6.2 Investment Policy Statement Review

Reviewed IPS

• adjustments would be suggested as a result of litigation or industry changes, no need for adjustments at this time.

### 6.3 Plan Expenses Review

Dori explained that CAPTRUST reports analyze all fees and expense ratios

- Total 32 basis points
- Participants would pay much more if investments were done on their own.
- MERS basis points are in the upper 20's
- Fee = total assets & avg. participant balance

### 6.4 Nationwide Plan Health Report

- Participant avg account balance of \$73,000.
- New enrollments at 28.
- No questions on details of report included with the agenda packet.

#### 7. Discussion

#### 7.1 **New Business**

- Request for a Stable value fund option for health savings accounts
  - Jennifer Palmbos will request an Update from MERS on the status of the RFP
- Sick payout options to include a one-time deferment to the 457 plan can be done as a way to initiate the employee to submit form to Nationwide.
- Nathan is leaving, September 1, 2023, will be his last day.

#### 7.2 **Next Scheduled Meeting**

Tuesday, November 14, 2023, at 1:30 p.m., County Administration Bldg., 304 E. Grand River, Conference Room 7, Howell

#### 8. Adjournment

Motion to adjourn the meeting at 10:32 a.m.

Moved by: J. Nash

Seconded by: R. Spaulding

Yes (7): C. Arbanas, N. Burd, J. Palmbos, J. Nash, A. Kostesich, R. Spaulding, and C. Weaver

Absent (1): N. Fiani

**Motion Carried (7-0-1)** 

Natalie Hunt, Recording Secretary