

## Personnel Committee

### Meeting Minutes



February 5, 2024, 7:00 p.m.

Hybrid In-Person and Virtual Meeting

304 E. Grand River Ave., Board Chambers, Howell, Michigan

Zoom Virtual Meeting ID: 399-700-0062 / Password: LCBOC

<https://us02web.zoom.us/j/3997000062>

Members Absent: Frank Sample - Chairman, Roger Deaton - Vice Chairman, Martin Smith, Nick Fiani

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#### 1. **Call Meeting to Order**

The meeting was called to order by the Committee Chair, Frank Sample at 7:03pm.

#### 2. **Roll Call**

Frank Sample - Chairman, Roger Deaton - Vice Chairman, Martin Smith, and Nick Fiani

Roll call by the recording secretary indicated the presence of a quorum.

#### 3. **Pledge of Allegiance to the Flag**

All rose for the Pledge of Allegiance to the Flag of the United States of America.

#### 4. **Approval of Agenda**

Motion to approve the Agenda as presented.

It was moved by R. Deaton

Seconded by M. Smith

Yes (4): F. Sample, R. Deaton, M. Smith, and N. Fiani

**Motion Carried (4 to 0)**

#### 5. **Call to the Public**

None

#### 6. **Approval of Minutes**

6.1 Meeting Minutes dated: January 16, 2024

Motion to approve the Minutes as presented.

It was moved by R. Deaton

Seconded by M. Smith

Yes (4): F. Sample, R. Deaton, M. Smith, and N. Fiani

**Motion Carried (4 to 0)**

7. **Tabled Items from Previous Meetings**

None.

8. **Reports**

None

9. **Discussion**

Energage Presentation of Employee Engagement Survey Results

Tom Devane presented the results of the Employee Engagement Survey

10. **Resolutions for Consideration**

10.1 **Equalization**

Resolution Approving the Reclassification of the Senior Appraiser Position

Equalization Director, Sue Bostwick. presented the Resolution.

Motion to approve the resolution.

Moved by: R. Deaton

Seconded by: M. Smith

Yes (4): F. Sample, R. Deaton, M. Smith, and N. Fiani

**Motion Carried (4 to 0)**

10.2 **Emergency Medical Services**

Resolution Approving the Reclassification of two EMS positions (Education Supervisor & Education Instructor Coordinator)

EMS Director, David Feldpausch, presented the Resolution.

Motion to approve the resolution.

Moved by: R. Deaton

Seconded by: N. Fiani

Yes (4): F. Sample, R. Deaton, M. Smith, and N. Fiani

**Motion Carried (4 to 0)**

### 10.3 Board of Commissioners

Resolution Approving an Appointment to the Area Agency on Aging 1-B (AAA 1-B) Board of Directors

Motion to recommend the resolution to the Board of Commissioners.

Moved by: M. Smith

Seconded by: R. Deaton

Yes (4): F. Sample, R. Deaton, M. Smith, and N. Fiani

**Motion Carried (4 to 0)**

### 11. Adjournment

Motion to adjourn the meeting at 7:55pm.

It was moved by R. Deaton

Seconded by N. Fiani

Yes (4): F. Sample, R. Deaton, M. Smith, and N. Fiani

**Motion Carried (4 to 0)**

Pam Dinsmore

Pam Dinsmore, Recording Secretary