

David Feldpausch  
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# Memorandum

To: Livingston County Board of Commissioners  
Fr: David Feldpausch, EMS Director  
Date: 5-20-24  
Re: Resolution Authorizing the Letter of Agreement with MAFF.

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We found that some of the language in the current contract was the opposite of what we had discussed in the negotiation process regarding trade time. We have implemented it consistently based on the negotiated intent.

We received a grievance on the denial of a trade request which was easily resolvable with this small correction, allowing employee trades at any time during the current shift bid but restricting trades with open shifts in the schedule to the current pay period.

This LOA will correct the CBA to match the intent of the negotiated process and resolve the grievance.

As always if you have any questions or comments, I always welcome them.

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