

LIVINGSTON COUNTY

Compliance with PA152:

	2023 - All employees - 80%/20% Sec.4		2023 - All employees - Hard Cap Sec.3	
2023 Total Employee Health Care Cost		<u>\$7,753,554.00</u>		<u>\$7,753,554.00</u>
Calculated Caps:	80% Limit:	<u>\$6,202,843.20</u>	Hard Cap Limit:	<u>\$7,339,627.19</u>
2023 Net Employer's Share		<u>\$6,305,409.79</u>		<u>\$6,305,409.79</u>
Employer's Share as % of Total		81.3%		
Amount Over/(Under) PA 152 Limit:		\$102,566.59		(\$1,034,217.40)

Assumptions:

1. These are based on 2023 enrollment figures from BCBSM since these are the enrollments on which the fixed fees (Admin and Stop Loss) are based
2. PA 152 Implemented for ALL Active County Employees
3. PPO 4 employee share split between 20% & 10%; PPO 6 & PPO 1 employee share equal to PPO 4 employee share plus buy-up (provided by Livingston County)
4. 2023 Total Employee Health Care Cost includes \$500/\$1,000 H.S.A. seed money