

RESOLUTION

NO: 2024-09-124

LIVINGSTON COUNTY

DATE: September 23, 2024

Resolution Authorizing Leadership Training Conducted by Cleary University for New and Emerging County Department Leaders – County Administration/Human Resources

WHEREAS, the Board of Commissioners has set succession planning as a priority of its Strategic Plan and part of succession planning is identifying emerging leaders to support and grow into the department leaders of tomorrow; and

WHEREAS, a County Commissioner, the County Administrator, and Human Resources have worked with Cleary University to develop a leadership training program for Livingston County departments’ emerging leaders; and

WHEREAS, the training program will be six (6) two (2) hour sessions which provide practical, hands-on training through interactive classroom instruction, small group activities, and a comprehensive guidebook. Participants will engage in real-world scenarios, leadership discussions, guest speaker sessions, simulations, and coaching; and

WHEREAS, the training will be held locally at the Cleary University campus and will be taught by an instructor with experience with leadership training; and

WHEREAS, the utilization of this training will greatly benefit Livingston County and the goal of the Livingston County Board of Commissioners to have succession plans in place for all.

THEREFORE BE IT RESOLVED that the Livingston County Board of Commissioners hereby approves an agreement with Cleary University to conduct a pilot leadership training for Livingston County departments’ emerging leaders for a cost of \$2,500 per attendee, for a total cost not to exceed \$50,000, paid from the Benefit Fund, to be conducted in the Fall, 2024.

BE IT FURTHER RESOLVED that the Chairman of the Livingston County Board of Commissioners, or the County Administrator if Policy Permits, is authorized to sign all forms, assurances, contracts/agreements, renewals and future amendments for monetary and contract language adjustments related to the above upon review and/or preparation of Civil Counsel.

#

**MOVED:
SECONDED:
CARRIED:**