

Personnel Committee

Meeting Minutes



October 7, 2024, 6:15 p.m.
Hybrid In-Person and Virtual Meeting
304 E. Grand River Ave., Board Chambers, Howell, Michigan
Zoom Virtual Meeting ID: 399-700-0062 / Password: LCBOC
<https://us02web.zoom.us/j/3997000062>

Member Present: Frank Sample, Martin Smith, Nick Fiani

Members Absent: Roger Deaton - Vice Chairman

1. Call Meeting to Order

The meeting was called to order by the Committee Chair, Commissioner Frank Sample at 6:45pm.

2. Roll Call

Frank Sample - Chairman, Roger Deaton - Vice Chairman (Absent), Martin Smith, and Nick Fiani
Roll call by the recording secretary indicated the presence of a quorum.

3. Pledge of Allegiance to the Flag

All rose for the Pledge of Allegiance to the Flag of the United States of America.

4. Approval of Agenda

Motion to approve the Agenda as presented.

Moved by: N. Fiani

Seconded by: M. Smith

Yes (3): F. Sample, M. Smith, N. Fiani; No: (0) None; Absent (1): R. Deaton

Motion Carried (3-0-1)

5. Call to the Public

None

6. Approval of Minutes

6.1 Meeting Minutes dated: September 03, 2024

Motion to approve the Minutes as presented.

Moved by: M. Smith

Seconded by: N. Fiani

Yes (3): F. Sample, M. Smith, N. Fiani; No: (0) None; Absent (1): R. Deaton

Motion Carried (3-0-1)

7. Tabled Items from Previous Meetings

None.

8. Reports

None

9. Resolutions for Consideration

9.1 Emergency Services

Resolution Approving the Reclassification of the EMS Billing Specialist – Emergency Medical Services

Motion to approve the Resolution as presented.

Moved by: N. Fiani

Seconded by: M. Smith

Yes (3): F. Sample, M. Smith, N. Fiani; No: (0) None; Absent (1): R. Deaton

Motion Carried (3-0-1)

9.2 Board of Commissioners

Resolution Approving an Appointment to the Livingston County Foundation Board of Directors

Motion to recommend the resolution to the Board of Commissioners.

Moved by: M. Smith

Seconded by: N. Fiani

Yes (3): F. Sample, M. Smith, N. Fiani; No: (0) None; Absent (1): R. Deaton

Motion Carried (3-0-1)

9.3 Board of Commissioners

Resolution Approving an Appointment to the Livingston County Road Commission - Board of Commissioners

Motion to recommend the resolution to the Board of Commissioners.

Moved by: M. Smith

Seconded by: N. Fiani

Yes (3): F. Sample, M. Smith, N. Fiani; No: (0) None; Absent (1): R. Deaton

Motion Carried (3-0-1)

9.4 Board of Commissioners

Resolution Approving Appointments to the Livingston County Veteran Services Committee - Board of Commissioners

Motion to recommend the resolution to the Board of Commissioners.

Moved by: M. Smith

Seconded by: N. Fiani

Yes (3): F. Sample, M. Smith, N. Fiani; No: (0) None; Absent (1): R. Deaton

Motion Carried (3-0-1)

10. Closed Session (Roll Call Vote)

Discuss strategy and negotiations related to collective bargaining as permitted by MCL 15.268(1)(c)

Motion to move into Closed Session at 6:50pm.

Moved By: N. Fiani

Seconded By: M. Smith

Roll Call Vote: Yes (3): F. Sample, N. Fiani, M. Smith; Absent (1): R. Deaton

Motion Carried (3-0-1)

Motion to Return to Open Session at 7:10pm.

Moved By: N. Fiani

Seconded by: M. Smith

Yes (3): F. Sample, N. Fiani, M. Smith; Absent (1): R. Deaton

Motion Carried (3-0-1)

11. Resolutions for Consideration

11.1 Human Resources

Resolution to Approve Letter of Agreement with the Unions Representing Sheriff Field Services Officers, Animal Control Officers, and Detectives, and Corrections Officers – Human Resources

Motion to recommend the resolution to the Board of Commissioners.

Moved By: N. Fiani

Seconded by: M. Smith

Yes (3): F. Sample, N. Fiani, M. Smith; Absent (1): R. Deaton

Motion Carried (3-0-1)

12. Adjournment

Motion to Adjourn meeting at 7:14pm.

Moved By: N. Fiani

Seconded by: M. Smith

Yes (3): F. Sample, N. Fiani, M. Smith; Absent (1): R. Deaton

Motion Carried (3-0-1)

Pam Dinsmore

Recording Secretary