

Personnel Committee

Meeting Minutes



February 3, 2025, 6:15 p.m.

Hybrid In-Person and Virtual Meeting

304 E. Grand River Ave., Board Chambers, Howell, Michigan

Zoom Virtual Meeting ID: 399-700-0062 / Password: LCBOC

<https://us02web.zoom.us/j/3997000062>

Member Present: Frank Sample, Roger Deaton - Vice Chairman, Melvin Paunovich, Nick Fiani

1. Call Meeting to Order

The meeting was called to order by the Committee Chair, Frank Sample at 6:57pm.

2. Pledge of Allegiance to the Flag

All rose for the Pledge of Allegiance to the Flag of the United States of America.

3. Roll Call

Frank Sample - Chairman, Roger Deaton - Vice Chairman, Melvin Paunovich, and Nick Fiani

Roll call by the recording secretary indicated the presence of a quorum.

4. Approval of Agenda

Motion to approve the agenda as presented.

Moved by: N. Fiani

Seconded by: R. Deaton

Yes (4): F. Sample, N. Fiani, R. Deaton, M. Paunovich; No (0): None; Absent (0): None

Motion Carried (4-0-0)

5. Call to the Public

None

6. Approval of Minutes

6.1 Meeting Minutes dated: January 13, 2025

6.2 Closed Meeting Minutes Dated: January 13, 2025

Motion to approve both 6.1 and 6.2 Meeting Minutes as presented.

Moved by: N. Fiani

Seconded by: R. Deaton

Yes (4): F. Sample, N. Fiani, R. Deaton, M. Paunovich; No (0): None; Absent (0): None

Motion Carried (4-0-0)

7. Tabled Items from Previous Meetings

None.

8. Reports

9. Discussion

Energage Presentation of the Employee Engagement Survey Results.

Tom Devane presented the results of the Employee Engagement Survey.

10. Resolutions for Consideration

10.1 Fiscal Services/Human Resources

Resolution Authorizing Entering into a Contract for Investment Advisory Services to the Retirement Plan Advisory Committee – Fiscal Services/Human Resources

Jennifer Palmbos & Cindy Arbanas presented the Resolution.

Motion to recommend the Resolution to the Board of Commissioners

Moved by: N. Fiani

Seconded by: R. Deaton

Yes (4): F. Sample, N. Fiani, R. Deaton, M. Paunovich; No (0): None; Absent (0): None

Motion Carried (4 to 0)

10.2 Board of Commissioners - RPAC

Resolution Approving an Appointment to the Livingston County Retirement Plan Advisory Committee – Board of Commissioners

Motion to recommend the Resolution to the Board of Commissioners

Moved by: N. Fiani

Seconded by: R. Deaton

Yes (4): F. Sample, N. Fiani, R. Deaton, M. Paunovich; No (0): None; Absent (0): None

Motion Carried (4 to 0)

11. Discussion

Positions Required by State Law to Be Appointed by the County BOC (Resolution 2022-08-129).

County Administrator, Nathan Burd, spoke regarding EQ director retiring. Asked for Board approval to post the position.

12. Closed Session

Discuss negotiations related to collective bargaining as permitted by MCL 15.268(c)

Motion to move into Closed Session at 7:47pm.

Moved by: N. Fiani

Seconded by: R. Deaton

Roll Call Vote: Yes (4): F. Sample, N. Fiani, R. Deaton, M. Paunovich; No (0): None; Absent (0): None

Motion Carried (4-0-0)

Motion to Return to Open Session at 8:11pm.

Moved by: N. Fiani

Seconded by: R. Deaton

Yes (4): F. Sample, N. Fiani, R. Deaton, M. Paunovich; No (0): None; Absent (0): None

Motion Carried (4-0-0)

13. Adjournment

Motion to Adjourn meeting at 8:12pm.

Moved by: R. Deaton

Seconded by: N. Fiani

Yes (4): F. Sample, N. Fiani, R. Deaton, M. Paunovich; No (0): None; Absent (0): None

Motion Carried (4-0-0)

Pam Dinsmore

Recording Secretary