

David Feldpausch
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Memorandum

To: Livingston County Board of Commissioners
Fr: David Feldpausch, EMS Director
Date: 6-73-2024
Re: Resolution Authorizing the addition of three FTEs

We in EMS find ourselves struggling to cover time off requests, injuries, and sick call ins. This currently results in mandatory overtime which is very bad for department morale and employee engagement. We recently realized that we have expanded our full-time work force by 20% but have not expanded our irregular parttime workforce.

We rely on our irregular parttime work force to fill many of the voids in the schedule to back fill vacancies. We currently have qualified applicants available to hire but no vacant positions to place them in.

These positions have no negative impact on our budget. They are non-benefit positions and when they are able to fill vacancies, they eliminate the need for overtime and in some case double time pay for mandatory back fill.

I am requesting an additional 5 positions at 0.12 FTE each for a total of 0.6 additional FTEs in the irregular part to help offset the negative impacts of mandatory overtime and the excessive cost of backfill.

If you have any questions or comments, I always welcome them.

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