

RESOLUTION

NO: 2025-02-024

LIVINGSTON COUNTY

DATE: February 24, 2025

Resolution to Amend the Livingston County Paid Sick Leave Workplace Policy and the Personnel Manual due to the Passage of the Revisions to the Michigan Earned Sick Time Act – Human Resources

WHEREAS, the Board of Commissioners passed Resolution 2025-01-004 after the Michigan Supreme Court issued an opinion resulting in changes to the state’s earned sick time laws and established the Michigan Earned Sick Time Act; and

WHEREAS, on February 21, 2025, the Governor of Michigan signed into law further changes to the state’s earned sick time law; and

WHEREAS, the attached policy updates are consistent with the most recent legislation; and

WHEREAS, civil counsel has approved as to form the attached policy that is consistent with the new requirements.

THEREFORE, BE IT RESOLVED that the Livingston County Board of Commissioners hereby adopts the Paid Sick Leave Policy, as attached, to be effective February 21, 2025.

BE IT FURTHER RESOLVED that the Paid Sick Leave Policy will be incorporated into the Non-Union Employee Personnel Manual upon approval of this resolution by the Livingston County Board of Commissioners.

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**MOVED:
SECONDED:
CARRIED:**