

David Feldpausch
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Memorandum

To: Livingston County Board of Commissioners
Fr: David Feldpausch, EMS Director
Date: 3-25-2025
Re: Resolution Authorizing the addition of three FTEs

In the EMS department we hit the ground running in 2025 through nearly 3 months behind us, our run volume is up 10% (>7 calls a day) from 2024 which was a record year for us.

We have done much better at recruitment but continue to have persistent turn over especially in the 0–5-year range. We bounce between fully staffed and a hand full of open FTEs. We also struggle with some long-term leaves that leave us short staffed until these leaves are resolved.

Because we struggle with management of the increased workload, we are requesting the addition of 4 EMT FTE's. The EMT positions are the least costly to the department and with the addition of these 4 positions we will be able to add a Basic Life Support unit 12 hours a day Seven days a week to help offset the increased in demand. This unit will be primarily used for the interfacility transports, Facility wait and returns, and facility discharges to keep our advanced life support units more available for 911 work.

I am requesting an additional 4 FTEs with confidence that we can support the additional costs (\$257,220) within in the current budget. This additional unit 12 hours every day will dramatically improve our workloads and response times as well as reduce facility wait times to get patients transported out.

These employees will be required under union contract to become paramedics within 30 months of hire allowing them to move on to an Advanced Life Support unit.

If you have any questions or comments, I always welcome them.

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