

**RESOLUTION**

**NO:** [Title]

**LIVINGSTON COUNTY**

**DATE:** Click or tap to enter a date.

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**RESOLUTION TO ACCEPT MGT CONSULTING SERVICES, LLC. RECOMMENDATION RELATED TO THE APPEALS TO THE COURT BARGAINING UNIT CLASSIFICATION AND COMPENSATION STUDY -Friend of the Court and Court Central Services**

**WHEREAS,** the Court bargaining unit underwent a classification and compensation study that was performed by MGT Consulting Services, LLC.; and

**WHEREAS,** the Courts collective bargaining agreement established an appeal process to the study; and

**WHEREAS,** pursuant to this appeal process four (4) individuals in four (4) classifications submitted appeals. Human Resources Director has reviewed those appeals; and

**WHEREAS,** the four (4) positions were evaluated by MGT Consulting Services, LLC. consistent with the County's Compensation/Classification Administrative Guidelines, as well as fundamental principles of wage and salary administration and internal and external pay factors; and

**WHEREAS,** MGT Consulting Services, LLC. has reviewed these positions and has determined they should be reclassified as noted below on the Court bargaining unit wage scale; and

**WHEREAS,** there are sufficient funds in the Court Central Services and Friend of the Court budgets to cover the increased costs.

**THEREFORE BE IT RESOLVED** that the Livingston County Board of Commissioners Personnel Subcommittee hereby approves the below pay grade changes related to the appeals to the Court Classification and Compensation Study for the Courts bargaining unit effective immediately and without retroactivity.

**CURRENT:**

Position #	Description	Group	Grade	FTE	Status
14100201	CHILD SUPPORT SPECIALIST	CTS	7	1.00	A
14100202	SUPPORT ENFORCEMENT OFFICER	CTS	8	1.00	A
14100221	CHIEF ACCOUNT CLERK	CTS	6	1.00	A

Position #	Description	Group	Grade	FTE	Status
16800119	CHIEF ACCOUNT CLERK	CTS	6	1.00	A

**PROPOSED:**

Position #	Description	Group	Grade	FTE	Status
14100201	CHILD FINANCIAL SUPPORT SPECIALIST	CTS	8	1.00	A
14100202	SUPPORT ENFORCEMENT OFFICER	CTS	9	1.00	A
14100221	CHIEF ACCOUNT & PROCUREMENT SPECIALIST	CTS	7	1.00	A

Position #	Description	Group	Grade	FTE	Status
16800119	CENTRAL SERVICES FINANCIAL COORDINATOR	CTS	7	1.00	A

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**MOVED:****SECONDED:****CARRIED:**

*NOTE: Pursuant to Board of Commissioner's policy, these job analyses need only Personnel Subcommittee approval and do not need to move forward to any other committee.*